

Board of Education Agenda

Wednesday, April 23, 2025



Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- · Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Dr. Stephanie E. Lewis, President Joseph W. Martinez, Vice President Edgar Montes, Clerk Evelyn P. Dominguez, LVN, Member Dakira R. Williams, Member Ivan Manzo, Student Member

RUSD Interim Superintendent

Dr. Judy D. White

Front Cover Picture:

Upholding the proud tradition of academic excellence among the Knights, Rialto High School recognized its Valedictorian and Salutatorian during a special surprise ceremony on campus. Randy Gomez Francisco (right) and Emily J. Martinez (left) were announced as the school's Valedictorian and Salutatorian, respectively, for the Class of 2025 by Principal Dr. Caroline Sweeney (center) on April 16, 2025. Randy leads his class with a 4.69 GPA and plans to attend UCLA in the fall. Emily, recognized as Salutatorian with a 4.62 GPA, is considering San Diego State University or the University of California, Irvine. The students were honored during a heartfelt ceremony attended by Rialto Unified School District Interim Superintendent Dr. Judy D. White, District and Rialto High School leaders, counselors, students, and their proud families. Congratulations to these outstanding scholars!



IMPORTANT PUBLIC NOTICE

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to "Our Board," scroll down to "Board Meeting Videos," and click play.
- To access the meeting agenda, visit our website and click on "Our Board," then scroll down to "Agendas and Minutes."
- To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.
- If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.



RIALTO UNIFIED SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF EDUCATION AGENDA

April 23, 2025

Dr. John R. Kazalunas Education Center 182 East Walnut Avenue Rialto, California

Board Members:

Dr. Stephanie E. Lewis, President Joseph W. Martinez, Vice President Edgar Montes, Clerk Evelyn P. Dominguez, LVN, Member Dakira R. Williams, Member Ivan Manzo, Student Board Member

Interim Superintendent:

Judy D. White, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

- A.1 CALL TO ORDER 5:30 p.m.
- A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved
Seconded
As provided by law, the following are the items for
discussion and consideration at the Closed Session of the

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)
- STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS
- CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3).
 CONFERENCE WITH LEGAL COUNSEL -ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1
- REVIEW LIABILITY CLAIM NO. 24-25-23

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

Ayes:	Noes:	Abstain:	Absent:	
Time:				

A.4	ADJOURNMENT OF CLOSED SESSION
	Moved
	Seconded
	Vote by Board Members to adjourn Closed Session:
	Ayes:Abstain:Absent:
	Time:
A.5	OPEN SESSION RECONVENED - 7:00 p.m.
A.6	PLEDGE OF ALLEGIANCE
A.7	PRESENTATION BY KORDYAK ELEMENTARY SCHOOL
A.8	REPORT OUT OF CLOSED SESSION
A.9	ADOPTION OF AGENDA
	Moved
	Seconded
	Vote by Board Members to adopt the agenda:
	Ayes:Abstain: Absent:
PRES	ENTATIONS
B.1	MIDDLE SCHOOLS - DISTRICT STUDENT ADVISORY

В.

COMMITTEE (DSAC)

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item <u>not</u> <u>on</u> the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D.3 CLOSE PUBLIC HEARING

Moved				
Seconded				
Vote by I	Board Membe	ers to close Pu	ıblic Hearing.	
Ayes:	Noes:	Abstain:	Absent:	
Time [.]				

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

моvе Secor Vote t	nded	Members to approve Consent Calendar Items:	
	•	ntial vote by Student Board Member, Ivan Manzo	
	-	R. Williams, Member	
	-	P. Dominguez, LVN, Member	
		Montes, Clerk	
		W. Martinez, Vice President	
	Dr. Step	phanie E. Lewis, President	
E.1	GENER	AL FUNCTIONS CONSENT ITEMS	
	E.1.1	APPROVE THE SECOND READING OF BOARD POLICIES 4119.24, 4219.24, AND 4319.24; MAINTAINING APPROPRIATE ADULT-STUDENT INTERACTIONS	33
		Moved Seconded DISCUSSION	
		Vote by Board Members:	
		Preferential vote by Student Board Member, Ivan Manzo	
		Dakira R. Williams, Member	
		Evelyn P. Dominguez, LVN, Member	
		Edgar Montes, Clerk	
		Joseph W. Martinez, Vice President	
		Dr. Stephanie F. Lewis, President	

E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 5145.6; PARENT GUARDIAN NOTIFICATIONS

Moved
Seconded
DISCUSSION
Vote by Board Members:
Preferential vote by Student Board Member, Ivan Manzo
Dakira R. Williams, Member
Evelyn P. Dominguez, LVN, Member
Edgar Montes, Clerk
Joseph W. Martinez, Vice President
Dr. Stephanie E. Lewis, President

2	2
O	_

E.2.1	APPROVE AN OVERNIGHT TRIP EVERY 15
	MINUTES IN PARTNERSHIP WITH RIALTO
	POLICE DEPARTMENT - CARTER HIGH
	SCHOOL

Moved
Seconded
Approve twenty-one (21) Carter High Schoo
Seniors (6 male, 15 female) and three (3
chaperones (1 male, 2 female) on an overnigh
trip, effective April 24, 2025, at no cost to the
District.

DISCUSSION

_____ Preferential vote by Student Board Member, Ivan Manzo _____ Dakira R. Williams, Member _____ Evelyn P. Dominguez, LVN, Member

Vote by Board Members:

____ Edgar Montes, Clerk

____ Dr. Stephanie E. Lewis, President

_____ Joseph W. Martinez, Vice President

E.2.2 APPROVE FAMILY LEADERSHIP INSTITUTE (FLI) PARENTS, STUDENTS AND STAFF TO ATTEND THE UNIVERSITY OF CALIFORNIA SANTA BARBARA COLLEGE TOUR

Moved
Seconded
Approve twenty (20) Parents/Guardians, one to ten (1-10) children/students, and seven (7) staff members to attend the University of California Santa Barbara on May 7, 2025, in Santa Barbara, California, at a cost not-to-exceed \$3,700.00, and to be paid from the General Fund (CEI Grant).
DISCUSSION
Vote by Board Members:
Preferential vote by Student Board Member, Ivan Manzo
Dakira R. Williams, Member
Evelyn P. Dominguez, LVN, Member

____ Joseph W. Martinez, Vice President

____ Dr. Stephanie E. Lewis, President

____ Edgar Montes, Clerk

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved
Seconded
All funds from March 19, 2025 through April 1,
2025, (Sent under separate cover to Board
Members). A copy for public review will be available on the District's website.
available on the district's website.
<u>DISCUSSION</u>
Vote by Board Members:
Preferential vote by Student Board Member, Ivan Manzo
Dakira R. Williams, Member
Evelyn P. Dominguez, LVN, Member
Edgar Montes, Clerk
Joseph W. Martinez, Vice President
Dr. Stephanie E. Lewis, President

E.3.2 DONATIONS

Moved
Seconded
Accept the listed donations from Amazon, and
that a letter of appreciation be sent to the donor.
DISCUSSION
Vote by Board Members:
Preferential vote by Student Board
Member, Ivan Manzo
Dakira R. Williams, Member
Evelyn P. Dominguez, LVN, Member
Edgar Montes, Clerk
Joseph W. Martinez, Vice President
Dr. Stephanie E. Lewis, President

E.3.3 APPROVE AMENDMENT NO 1. TO THE AGREEMENT WITH ECS IMAGING INC

Moved				
Seconded				
Extend the term of the agreement from March 31, 2025, to August 31, 2025, to convert data from legacy databases. All other terms and conditions of the agreement will remain the same.				
DISCUSSION				
Vote by Board Members:				
Preferential vote by Student Board Member, Ivan Manzo				
Dakira R. Williams, Member				
Evelyn P. Dominguez, LVN, Member				
Edgar Montes, Clerk				
Joseph W. Martinez, Vice President				
Dr. Stephanie E. Lewis, President				

E.3.4 SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS

Moved
Seconded
Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
DISCUSSION
Vote by Board Members:
Preferential vote by Student Board

____ Dr. Stephanie E. Lewis, President

E.3.5 ACCEPT THE FACTORS FORUM IMPLEMENTATION FUND GRANT FROM MenloEDU

Moved
Seconded
Accept the Factors Forum Implementation Fund Grant for \$30,000.00 to be received from menloEDU, effective April 24, 2025 through October 30, 2025, at no cost to the District.
DISCUSSION
Vote by Board Members:
Preferential vote by Student Board Member, Ivan Manzo
Dakira R. Williams, Member
Evelyn P. Dominguez, LVN, Member
Edgar Montes, Clerk
Joseph W. Martinez, Vice President
Dr. Stephanie E. Lewis, President

E.3.6 APPROVE AN AGREEMENT WITH EDDY SUMAR DBA ER\$ CONSULTING SERVICES

Moved
Seconded
Provide five (5) days of professional development and curriculum support for all Career Technical Education teachers, effective April 24, 2025 through June 30, 2025, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund (CTEIG).
DISCUSSION
Vote by Board Members:
Preferential vote by Student Board Member, Ivan Manzo
Dakira R. Williams, Member
Evelyn P. Dominguez, LVN, Member
Edgar Montes, Clerk
Joseph W. Martinez, Vice President
Dr. Stephanie E. Lewis, President

E.3.7 APPROVE AN AGREEMENT WITH PABLO DAMAS - KORDYAK ELEMENTARY SCHOOL

Moved				
Seconded				
Provide students in grade TK-5 with a painting event at Kordyak Elementary School, effective April 24, 2025 through May 29, 2025, at a cost not-to-exceed \$14,445.00, and to be paid from the General Fund (Prop 28 AMS).				
DISCUSSION				
Vote by Board Members:				
Preferential vote by Student Board Member, Ivan Manzo				
Dakira R. Williams, Member				
Evelyn P. Dominguez, LVN, Member				
Edgar Montes, Clerk				
Joseph W. Martinez, Vice President				
Dr. Stephanie E. Lewis, President				

E.3.8 APPROVE AN AGREEMENT WITH VILLAGE LIFE EDUCATION

Moved
Seconded
Approve an agreement with Village Life Education for consultant services provided by Dr. Kirk Kirkwood, effective May 1, 2025 through June 30, 2025, at a cost not-to-exceed \$37,500.00, and to be paid from the Genera Fund.
DISCUSSION
Vote by Board Members:
Preferential vote by Student Board Member, Ivan Manzo
Dakira R. Williams, Member
Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

____ Dr. Stephanie E. Lewis, President

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.1	NOTICE OF COMPLETION FOR SILVER CREEK MODULAR, LCC FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT	71
	Moved Seconded ccept the work completed March 28, 2025, by Silver Creek Modular, LCC, for the Zupanic Virtual Academy project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.	
	DISCUSSION	
	Vote by Board Members:	
	Preferential vote by Student Board Member, Ivan Manzo	
	Dakira R. Williams, Member	
	Evelyn P. Dominguez, LVN, Member	
	Edgar Montes, Clerk	
	Joseph W. Martinez, Vice President	

Dr. Stephanie E. Lewis, President

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1	APPROVE PERSONNEL REPORT NO. 1335 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES			
	Moved Seconded DISCUSSION			
	Vote by Board Members:			
	Preferential vote by Student Board Member, Ivan Manzo			
	Dakira R. Williams, Member			
	Evelyn P. Dominguez, LVN, Member			
	Edgar Montes, Clerk			
	Joseph W. Martinez, Vice President			
	Dr. Stephanie E. Lewis, President			

E.6	MINUTES			
	E.6.1	APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD MARCH 5, 2025	78	
		Moved		
		Seconded DISCUSSION		
		Vote by Board Members:		
		Preferential vote by Student Board Member, Ivan Manzo		
		Dakira R. Williams, Member		
		Evelyn P. Dominguez, LVN, Member		
		Edgar Montes, Clerk		
		Joseph W. Martinez, Vice President		

____ Dr. Stephanie E. Lewis, President

F. DISCUSSION/ACTION ITEMS

F.1 APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH DLR GROUP ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES FOR THE INTERNATIONAL HEALING GARDEN

1	0	C

мочеа	 	 _
Seconded	 	

Increase the original contract amount of \$268,000.00 by an additional cost of \$11,745.00 for additional architectural services required for the International Healing Garden project, for a revised contract amount of \$279,745.00. All other terms and conditions will remain the same.

DISCUSSION

Vote	by	Board	∣Mem	bers:
------	----	-------	------	-------

——— Manzo	Preferential vote by Student Board Member, Ivan
	Dakira R. Williams, Member
	Evelyn P. Dominguez, LVN, Member
	Edgar Montes, Clerk
	Joseph W. Martinez, Vice President
	Dr. Stephanie E. Lewis, President

F.2 ACCEPT THE CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE GRANT

Moved				
Seconded				
Farm to Fork Grant for \$350,000.00, effective April 24,				
2025 through June 30, 2026, at no cost to the District.				
DISCUSSION				
Vote by Board Members:				
Preferential vote by Student Board Member, Ivan				
Manzo				
Dakira R. Williams, Member				
Evelyn P. Dominguez, LVN, Member				
Edgar Montes, Clerk				
Joseph W. Martinez, Vice President				
Dr. Stephanie E. Lewis, President				

Edgar Montes, Clerk

Joseph W. Martinez, Vice President

Dr. Stephanie E. Lewis, President

F.5 APPROVE THE 2025 STUDENT BOARD MEMBER SCHOLARSHIP

Seconded	
Authorize a scholarship check in the amount of \$3,000.00 for Student Board Member, Ivan Manzo, and to be paid from the General Fund.	
DISCUSSION	
Vote by Board Members:	
Dakira R. Williams, Member	
Evelyn P. Dominguez, LVN, Member	
Edgar Montes, Clerk	
Joseph W. Martinez, Vice President	
Dr. Stephanie E. Lewis, President	
Seconded	
Seconded Authorize staff to process the necessary transfers of funds to revise budget amounts during the course of the fiscal year to reflect changes in District operations.	
Authorize staff to process the necessary transfers of funds to revise budget amounts during the course of the	
Authorize staff to process the necessary transfers of funds to revise budget amounts during the course of the fiscal year to reflect changes in District operations.	
Authorize staff to process the necessary transfers of funds to revise budget amounts during the course of the fiscal year to reflect changes in District operations. DISCUSSION	
Authorize staff to process the necessary transfers of funds to revise budget amounts during the course of the fiscal year to reflect changes in District operations. DISCUSSION Vote by Board Members: Preferential vote by Student Board Member, Ivan	
Authorize staff to process the necessary transfers of funds to revise budget amounts during the course of the fiscal year to reflect changes in District operations. DISCUSSION Vote by Board Members: Preferential vote by Student Board Member, Ivan Manzo	
Authorize staff to process the necessary transfers of funds to revise budget amounts during the course of the fiscal year to reflect changes in District operations. DISCUSSION Vote by Board Members: Preferential vote by Student Board Member, Ivan Manzo Dakira R. Williams, Member	
Authorize staff to process the necessary transfers of funds to revise budget amounts during the course of the fiscal year to reflect changes in District operations. DISCUSSION Vote by Board Members: Preferential vote by Student Board Member, Ivan Manzo Dakira R. Williams, Member Evelyn P. Dominguez, LVN, Member	

F.7 DISCUSSION AND POSSIBLE ACTION TO SELECT SUPERINTENDENT SEARCH FIRMS FOR INTERVIEW

d	
nded	
Governing Board requested proposals from rintendent Search Firms to assist in the recruitment selection of a new Superintendent. The Governing d will discuss the submitted proposals and may vote lect search firms for an interview, to be held at a equent meeting.	
<u>DISCUSSION</u>	
by Board Members:	
_ Dakira R. Williams, Member	
_ Evelyn P. Dominguez, LVN, Member	
_ Edgar Montes, Clerk	
_ Joseph W. Martinez, Vice President	
_ Dr. Stephanie E. Lewis, President	
/ LIABILITY CLAIM NO. 24-25-23	107
d	
nded	
by Board Members:	
_ Dakira R. Williams, Member	
_ Evelyn P. Dominguez, LVN, Member	
_ Edgar Montes, Clerk	
_ Joseph W. Martinez, Vice President	
	Governing Board requested proposals from intendent Search Firms to assist in the recruitment election of a new Superintendent. The Governing will discuss the submitted proposals and may vote ect search firms for an interview, to be held at a quent meeting. DISCUSSION DISCUSSION DISCUSSION Dakira R. Williams, Member Evelyn P. Dominguez, LVN, Member Edgar Montes, Clerk Joseph W. Martinez, Vice President Dr. Stephanie E. Lewis, President LIABILITY CLAIM NO. 24-25-23 d DISCUSSION DISCUSSION DISCUSSION DISCUSSION DISCUSSION DESCUSSION DESCUSSIO

F.9 **ADMINISTRATIVE HEARING** Moved _____ Seconded Case Number: 24-25-59 DISCUSSION Vote by Board Members: Dakira R. Williams, Member Evelyn P. Dominguez, LVN, Member _____ Edgar Montes, Clerk Joseph W. Martinez, Vice President ____ Dr. Stephanie E. Lewis, President F.10 STIPULATED EXPULSION Moved _____ Seconded Case Number: 24-25-65 **DISCUSSION** Vote by Board Members: Dakira R. Williams, Member _____ Evelyn P. Dominguez, LVN, Member _____ Edgar Montes, Clerk ____ Joseph W. Martinez, Vice President Dr. Stephanie E. Lewis, President

F.11	EXPULSION REINSTATEMENT			
	Moved Seconded Case Numbers: 24-25-36 24-25-41			
	DISCUSSION			
	Vote by Board Members:			
	Dakira R. Williams, Member			
	Evelyn P. Dominguez, LVN, Member			
	Edgar Montes, Clerk			
	Joseph W. Martinez, Vice President			
	Dr. Stephanie E. Lewis, President			
F.12	APPEAL ON RECOMMENDATION OF EXPULSION			
	Moved Seconded Case Number: 24-25-59			
	DISCUSSION			
	Vote by Board Members:			
	Dakira R. Williams, Member			
	Evelyn P. Dominguez, LVN, Member			
	Edgar Montes, Clerk			
	Joseph W. Martinez, Vice President			
	Dr. Stephanie E. Lewis, President			

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on May 7, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved		 							
Seconded									
Vote by Board Members to adjourn:									
Ayes:	_Noes:	Abstain:	Absent:						
Time:									

PUBLIC HEARING

PUBLIC NOTICE

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED INITIAL CONTRACT SUCCESSOR PROPOSAL FOR THE 2025-2026 SCHOOL YEAR, SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT FOR AN AGREEMENT BETWEEN CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), RIALTO CHAPTER 203, AND THE RIALTO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION, IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.

Rhonda Kramer

Lead Personnel Agent

Personnel Services

April 14, 2025

Rialto Unified School District Initial Proposal to California School Employees Association (CSEA), Rialto Chapter #203

2025-2026 Contract Negotiations

The Rialto Unified School District (District) presents the following initial proposal for contract negotiations for the 2025-2026 school year to CSEA and its Rialto Chapter #203. The District desires to modify the following articles as indicated. The District reserves the right to modify its proposals during the negotiations process.

Article X: Disciplinary Procedure

• The District intends to clarify language regarding the discipline process

Article XII: Leaves

The District intends to modify language regarding employee leaves

Article XX: HEALTH AND WELFARE BENEFITS

• The District intends to modify language regarding health and welfare benefits.

Article XXI: DUTY HOURS

• The District intends to modify language regarding duty hours

Article XXII: PAY AND ALLOWANCES

• The District intends to modify language regarding pay and allowances

Article XXV: TERM OF AGREEMENT

The District intends to propose language to update the term of agreement

The Rialto Unified School District reserves the right to open additional articles during the course of these successor agreement negotiations, subject to the appropriate notice requirements under the law.

CONSENT CALENDAR ITEMS



RIALTO UNIFIED SCHOOL DISTRICT

(Certificated) Personnel (NEW)

BP 4119.24(a)

Maintaining Appropriate Adult-Student Interactions

The Board of Education desires to provide a positive school environment that protects the safety and well-being of District students. The Board of Education expects all adults with whom students may interact at school or in school-related activities, including employees, independent contractors, and volunteers, to maintain the highest professional and ethical standards in their interactions with students both within and outside the educational setting. Such adults shall not engage in unlawful or inappropriate interactions with students and shall avoid boundary-blurring behaviors that undermine trust in the adult-student relationship and lead to the appearance of impropriety.

Employees are prohibited from entering into or attempting to form a romantic or sexual relationship with any student or engaging in sexual harassment of a student, including sexual advances, flirtations, requests for sexual favors, inappropriate comments about a student's body or appearance, or other verbal, visual, or physical conduct of a sexual nature.

Adults shall not intrude on a student's physical or emotional boundaries unless necessary in an emergency or to serve a legitimate purpose related to instruction, counseling, student health, or student or staff safety.

Any employee who observes or has knowledge of another employee's violation of this policy shall report the information to the Superintendent or designee or appropriate agency for investigation pursuant to the applicable complaint procedures. Other adults with knowledge of any violation of this policy are encouraged to report the violation to the Superintendent or designee. The Superintendent or designee shall protect anyone who reports a violation from retaliation. Immediate intervention shall be implemented when necessary to protect student safety or the integrity of the investigation.

Employees who engage in any conduct in violation of this policy, including retaliation against a person who reports the violation or participates in the complaint process, shall be subject to discipline, up to and including dismissal. Any other adult who violates this policy may be barred from school grounds and activities in accordance with law. The Superintendent or designee may also notify law enforcement as appropriate.

The District's employee code of conduct addressing interactions with students shall be provided to parents/guardians at the beginning of each school year and shall be posted on school and/or District websites. (Education Code 44050)

Maintaining Appropriate Adult-Student Interactions

Inappropriate Conduct

Employees shall remain vigilant of their position of authority and not abuse it when relating with students. Examples of employee conduct that can undermine professional adult-student interactions or create the appearance of impropriety include, but are not limited to:

- 1. Initiating inappropriate physical contact
- 2. Being alone with a student outside of the view of others
- 3. Visiting a student's home or inviting a student to visit the employee's home without parent/quardian consent
- 4. Maintaining personal contact with a student that has no legitimate educational purpose, by phone, letter, electronic communications, or other means, without including the student's parent/guardian or the principal

When communicating electronically with students, employees shall use District equipment or technological resources when available. Employees shall not communicate with students through any medium that is designed to eliminate records of the communications. The Superintendent or designee may monitor employee usage of District technology at any time without advance notice or consent.

- 5. Creating or participating in social networking sites for communication with students, other than those created by the District, without the prior written approval of the principal or designee
- 6. Inviting or accepting requests from students, or former students who are minors, to connect on personal social networking sites (e.g., "friending" or "following" on social media), unless the site is dedicated to school business
- 7. Singling out a particular student for personal attention and friendship, including giving gifts and/or nicknames to individual students
- 8. Addressing a student in an overly familiar manner, such as by using a term of endearment
- 9. Socializing or spending time with students outside of school-sponsored events, except as participants in community activities
- 10. Sending or accompanying students on personal errands unrelated to any legitimate educational purpose
- 11. Transporting a student in a personal vehicle without prior authorization
- 12. Encouraging students to confide their personal or family problems and/or relationships

Maintaining Appropriate Adult-Student Interactions

13. Disclosing personal, family, or other private matters to students or sharing personal secrets with students

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 80303	Reports of change in employment status; alleged misconduct
5 CCR 80304	Notice of sexual misconduct
Ed. Code 44030.5	Reporting change in employment status due to alleged misconduct
Ed. Code 44050	Employee code of conduct; interaction with students
Ed. Code 44242.5	Reports and review of alleged misconduct
Ed. Code 44940	Compulsory leave of absence for certificated persons
Ed. Code 48980	Parent/Guardian notifications
Pen. Code 11164-11174.3	Child Abuse and Neglect Reporting Act
Management Resources	Description
Website	CSBA District and County Office of Education Legal Services
Cross References	
Code	Description
4218	<u>Dismissal/Suspension/Disciplinary</u> <u>Action</u>

Policy adopted:

RIALTO UNIFIED SCHOOL DISTRICT Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

(Classified) Personnel (NEW)

BP 4219.24(a)

Maintaining Appropriate Adult-Student Interactions

The Board of Education desires to provide a positive school environment that protects the safety and well-being of District students. The Board of Education expects all adults with whom students may interact at school or in school-related activities, including employees, independent contractors, and volunteers, to maintain the highest professional and ethical standards in their interactions with students both within and outside the educational setting. Such adults shall not engage in unlawful or inappropriate interactions with students and shall avoid boundary-blurring behaviors that undermine trust in the adult-student relationship and lead to the appearance of impropriety.

Employees are prohibited from entering into or attempting to form a romantic or sexual relationship with any student or engaging in sexual harassment of a student, including sexual advances, flirtations, requests for sexual favors, inappropriate comments about a student's body or appearance, or other verbal, visual, or physical conduct of a sexual nature.

Adults shall not intrude on a student's physical or emotional boundaries unless necessary in an emergency or to serve a legitimate purpose related to instruction, counseling, student health, or student or staff safety.

Any employee who observes or has knowledge of another employee's violation of this policy shall report the information to the Superintendent or designee or appropriate agency for investigation pursuant to the applicable complaint procedures. Other adults with knowledge of any violation of this policy are encouraged to report the violation to the Superintendent or designee. The Superintendent or designee shall protect anyone who reports a violation from retaliation. Immediate intervention shall be implemented when necessary to protect student safety or the integrity of the investigation.

Employees who engage in any conduct in violation of this policy, including retaliation against a person who reports the violation or participates in the complaint process, shall be subject to discipline, up to and including dismissal. Any other adult who violates this policy may be barred from school grounds and activities in accordance with law. The Superintendent or designee may also notify law enforcement as appropriate.

The District's employee code of conduct addressing interactions with students shall be provided to parents/guardians at the beginning of each school year and shall be posted on school and/or District websites. (Education Code 44050)

Maintaining Appropriate Adult-Student Interactions

Inappropriate Conduct

Employees shall remain vigilant of their position of authority and not abuse it when relating with students. Examples of employee conduct that can undermine professional adult-student interactions or create the appearance of impropriety include, but are not limited to:

- 1. Initiating inappropriate physical contact
- 2. Being alone with a student outside of the view of others
- 3. Visiting a student's home or inviting a student to visit the employee's home without parent/quardian consent
- 4. Maintaining personal contact with a student that has no legitimate educational purpose, by phone, letter, electronic communications, or other means, without including the student's parent/guardian or the principal

When communicating electronically with students, employees shall use District equipment or technological resources when available. Employees shall not communicate with students through any medium that is designed to eliminate records of the communications. The Superintendent or designee may monitor employee usage of District technology at any time without advance notice or consent.

- 5. Creating or participating in social networking sites for communication with students, other than those created by the District, without the prior written approval of the principal or designee
- 6. Inviting or accepting requests from students, or former students who are minors, to connect on personal social networking sites (e.g., "friending" or "following" on social media), unless the site is dedicated to school business
- 7. Singling out a particular student for personal attention and friendship, including giving gifts and/or nicknames to individual students
- 8. Addressing a student in an overly familiar manner, such as by using a term of endearment
- 9. Socializing or spending time with students outside of school-sponsored events, except as participants in community activities
- 10. Sending or accompanying students on personal errands unrelated to any legitimate educational purpose
- 11. Transporting a student in a personal vehicle without prior authorization
- 12. Encouraging students to confide their personal or family problems and/or relationships

Maintaining Appropriate Adult-Student Interactions

13. Disclosing personal, family, or other private matters to students or sharing personal secrets with students

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 80303	Reports of change in employment status; alleged misconduct
5 CCR 80304	Notice of sexual misconduct
Ed. Code 44030.5	Reporting change in employment status due to alleged misconduct
Ed. Code 44050	Employee code of conduct; interaction with students
Ed. Code 44242.5	Reports and review of alleged misconduct
Ed. Code 44940	Compulsory leave of absence for certificated persons
Ed. Code 48980	Parent/Guardian notifications
Pen. Code 11164-11174.3	Child Abuse and Neglect Reporting Act
Management Resources	Description
Website	CSBA District and County Office of Education Legal Services
Cross References	
Code	Description Dismissal/Suspension/Disciplinary
4218	<u>Action</u>

Policy adopted:

RIALTO UNIFIED SCHOOL DISTRICT Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

(Management) Personnel (NEW)

BP 4319.24(a)

Maintaining Appropriate Adult-Student Interactions

The Board of Education desires to provide a positive school environment that protects the safety and well-being of District students. The Board of Education expects all adults with whom students may interact at school or in school-related activities, including employees, independent contractors, and volunteers, to maintain the highest professional and ethical standards in their interactions with students both within and outside the educational setting. Such adults shall not engage in unlawful or inappropriate interactions with students and shall avoid boundary-blurring behaviors that undermine trust in the adult-student relationship and lead to the appearance of impropriety.

Employees are prohibited from entering into or attempting to form a romantic or sexual relationship with any student or engaging in sexual harassment of a student, including sexual advances, flirtations, requests for sexual favors, inappropriate comments about a student's body or appearance, or other verbal, visual, or physical conduct of a sexual nature.

Adults shall not intrude on a student's physical or emotional boundaries unless necessary in an emergency or to serve a legitimate purpose related to instruction, counseling, student health, or student or staff safety.

Any employee who observes or has knowledge of another employee's violation of this policy shall report the information to the Superintendent or designee or appropriate agency for investigation pursuant to the applicable complaint procedures. Other adults with knowledge of any violation of this policy are encouraged to report the violation to the Superintendent or designee. The Superintendent or designee shall protect anyone who reports a violation from retaliation. Immediate intervention shall be implemented when necessary to protect student safety or the integrity of the investigation.

Employees who engage in any conduct in violation of this policy, including retaliation against a person who reports the violation or participates in the complaint process, shall be subject to discipline, up to and including dismissal. Any other adult who violates this policy may be barred from school grounds and activities in accordance with law. The Superintendent or designee may also notify law enforcement as appropriate.

The District's employee code of conduct addressing interactions with students shall be provided to parents/guardians at the beginning of each school year and shall be posted on school and/or District websites. (Education Code 44050)

Maintaining Appropriate Adult-Student Interactions

Inappropriate Conduct

Employees shall remain vigilant of their position of authority and not abuse it when relating with students. Examples of employee conduct that can undermine professional adult-student interactions or create the appearance of impropriety include, but are not limited to:

- 1. Initiating inappropriate physical contact
- 2. Being alone with a student outside of the view of others
- 3. Visiting a student's home or inviting a student to visit the employee's home without parent/quardian consent
- 4. Maintaining personal contact with a student that has no legitimate educational purpose, by phone, letter, electronic communications, or other means, without including the student's parent/guardian or the principal

When communicating electronically with students, employees shall use District equipment or technological resources when available. Employees shall not communicate with students through any medium that is designed to eliminate records of the communications. The Superintendent or designee may monitor employee usage of District technology at any time without advance notice or consent.

- 5. Creating or participating in social networking sites for communication with students, other than those created by the District, without the prior written approval of the principal or designee
- 6. Inviting or accepting requests from students, or former students who are minors, to connect on personal social networking sites (e.g., "friending" or "following" on social media), unless the site is dedicated to school business
- 7. Singling out a particular student for personal attention and friendship, including giving gifts and/or nicknames to individual students
- 8. Addressing a student in an overly familiar manner, such as by using a term of endearment
- 9. Socializing or spending time with students outside of school-sponsored events, except as participants in community activities
- 10. Sending or accompanying students on personal errands unrelated to any legitimate educational purpose
- 11. Transporting a student in a personal vehicle without prior authorization
- 12. Encouraging students to confide their personal or family problems and/or relationships

Maintaining Appropriate Adult-Student Interactions

13. Disclosing personal, family, or other private matters to students or sharing personal secrets with students

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 80303	Reports of change in employment status; alleged misconduct
5 CCR 80304	Notice of sexual misconduct
Ed. Code 44030.5	Reporting change in employment status due to alleged misconduct
Ed. Code 44050	Employee code of conduct; interaction with students
Ed. Code 44242.5	Reports and review of alleged misconduct
Ed. Code 44940	Compulsory leave of absence for certificated persons
Ed. Code 48980	Parent/Guardian notifications
Pen. Code 11164-11174.3	Child Abuse and Neglect Reporting Act
Management Resources	Description
Website	CSBA District and County Office of Education Legal Services
Cross References	
Code	Description
4218	<u>Dismissal/Suspension/Disciplinary</u> <u>Action</u>

Policy adopted:

RIALTO UNIFIED SCHOOL DISTRICT Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Students BP 5145.6(a)

Parent/Guardian Notifications

The Board of Education recognizes that notifications are essential desires to promote effective communication between from the District and/or school to families to keep families informed regarding educational programs, school operations, and the legal rights of students and parents/guardians. and the home. The Superintendent or designee shall send students and parents/guardians all notifications required by law; including and any other notifications about their legal rights, and any other notification he/she the Superintendent or designee believes will promote parental familial understanding and involvement.

(cf. 5020 - Parent Rights and Responsibilities) (cf. 5022 - Student and Family Privacy Rights) (cf. 6020 - Parent Involvement)

The nNotice required pursuant to of the rights and responsibilities of parents/guardians as specified in Education Code 48980 shall be sent at the beginning of each academic year and may be provided either by regular mail, in electronic form when so requested by the parent/guardian, or by any other method normally used to communicate by the District for written communication with parents/guardians in writing. (Education Code 48981, 48982)

If any No activity specified in Education Code 48980 will shall be undertaken by any school during the forthcoming school term, the notice shall state that fact and the approximate date on which any such activity will occur with respect to any particular student unless the student's parent/guardian has been informed of such action through the annual notification or other separate special notification. No sSuch activity notice shall state the activity that will be undertaken with respect to any particular student unless his/her parent/guardian has been informed of such action through the annual notification or other separate special notification and the approximate date on which the activity will occur. (Education Code 48983-48984)

The annual notification shall include a request that the parent/guardian sign the notice and return it to the school or, if the notice is provided in electronic format, that the parent/guardian submit a signed acknowledgment of receipt of the notice to the school. The parent/guardian's signature is **not required.** A **signature is** an acknowledgment of receipt of the information but does not indicate that consent to participate in any particular program has been given or withheld. (Education Code 48982)

Whenever a student enrolls in a District school during the school year, the student's parents/guardians shall be given all required parental notifications at that time.

Notifications to parents/guardians shall be written both in English and in the family's primary language when so required by law. (Education Code 48981, 48985; 20 USC 6311, 6312) presented in an understandable and uniform format.

When necessary, the District shall provide notifications to qualified individuals with disabilities in alternative formats, such as braille, large font, or audio recordings, to enable such individuals to effectively participate in any program, service, or activity, as required by law.

Whenever 15 percent or more of the students enrolled in a District school speak a single primary language other than English, as determined from the California Department of Education census data collected pursuant to Education Code 52164, all notices sent to the parent/guardian of any such student shall, in addition to being written in English, be written in the primary language, and may be responded to either in English or the primary language. (Education Code 48981, 48985)

Whenever an employee learns that a student's parent/guardian is for any reason unable to understand the District's printed notifications for any reason, the principal or designee employee shall inform the principal or designee, who shall work with the parent/guardian to establish other appropriate means of communication.

(cf. 6174 Education for English Language Learners)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
17 CCR 2950-2951	<u>Hearing tests</u>
17 CCR 6000-6075	School attendance immunization requirements
22 CCR 101218.1	Child care licensing; parent/guardian rights
5 CCR 11303	Reclassification of English learners
5 CCR 11511.5	English language proficiency assessment; test results
5 CCR 11523	Notice of proficiency examinations

State	Description
5 CCR 17782	Notice of Action; application for services
5 CCR 17783	Notice of Action; recipient of services
5 CCR 18066	Child care policies regarding excused and unexcused absences
5 CCR 18094-18095	Notice of Action; child care services
5 CCR 18114	Notice of delinquent fees; child care services
5 CCR 18118-18119	Notice of Action; child care services
5 CCR 3052	Behavioral intervention
5 CCR 4622	Uniform complaint procedures
5 CCR 4631	Uniform complaint procedures; notification of decision and right to appeal
5 CCR 4917	Notification of sexual harassment policy
5 CCR 852	Exemptions from state assessments
5 CCR 863	Reports of state assessment results
Civ. Code 1798.29	District records; breach of security
Ed. Code 17288	Building standards for university campuses
Ed. Code 17612	Notification of pesticide use
Ed. Code 221.5	Equal opportunity
Ed. Code 231.5	Sexual harassment policy
Ed. Code 234.1	Student protections relating to discrimination, harassment, intimidation, and bullying
Ed. Code 234.7	Student protections relating to immigration and citizenship status

State	Description
Ed. Code 262.3	Appeals for discrimination complaints; information regarding availability of civil remedies
Ed. Code 310	Language acquisition programs
Ed. Code 313	Reclassification of English learners; parental consultation
Ed. Code 313.2	Long-term English learner; notification
Ed. Code 32221.5	Insurance for athletic team members
Ed. Code 32255-32255.6	Student's right to refrain from harmful or destructive use of animals
Ed. Code 32390	Voluntary program for fingerprinting students
Ed. Code 33479-33479.9	The Eric Parades Sudden Cardiac Arrest Prevention Act
Ed. Code 35160.5	Extracurricular and cocurricular activities
Ed. Code 35178.4	Notice of accreditation status
Ed. Code 35182.5	Advertising in the classroom
Ed. Code 35183	School dress code; uniforms
Ed. Code 35186	Complaints concerning deficiencies in instructional materials and facilities
Ed. Code 35211	Driver training; district insurance, parent/guardian liability
Ed. Code 35256	School Accountability Report Card
Ed. Code 35258	School Accountability Report Card
Ed. Code 35291	Rules for student discipline
Ed. Code 35292.6	School maintenance

State	Description
Ed. Code 37616	Consultation regarding year-round schedule
Ed. Code 39831.5	School bus rider rules and information
Ed. Code 41329	School closures and consolidation
Ed. Code 440	English language proficiency assessment; instruction in English language development
Ed. Code 44050	Employee code of conduct; interaction with students
Ed. Code 44808.5	Permission to leave school grounds
Ed. Code 46010.1	Notice regarding excuse to obtain confidential medical services
Ed. Code 46014	Regulations regarding absences for religious purposes
Ed. Code 46015	Accommodations for pregnant and parenting pupils
Ed. Code 46160-46162	Alternative schedule for junior high and high school; public hearing with notice
Ed. Code 46600-46611	Interdistrict attendance agreements
Ed. Code 48000	Minimum age of admission
Ed. Code 48070.5	Promotion and retention of students
Ed. Code 48204	Residency requirements
Ed. Code 48205	Absence for personal reasons
Ed. Code 48206.3	Students with temporary disabilities; individual instruction; definitions
Ed. Code 48207-48208	Students with temporary disabilities in hospitals

State	Description
Ed. Code 48213	Prior notice of exclusion from attendance
Ed. Code 48216	Immunization and exclusion from attendance
Ed. Code 48260.5	Notice regarding truancy
Ed. Code 48262	Need for parent conference regarding truancy
Ed. Code 48263	Referral to school attendance review board or probation department
Ed. Code 48301	Interdistrict transfers
Ed. Code 48412	Certificate of proficiency
Ed. Code 48432.3	Voluntary enrollment in continuation education
Ed. Code 48432.5	Involuntary transfers of students
Ed. Code 48850-48859	Students in foster care and students experiencing homelessness
Ed. Code 48850-48859	Education of foster youth and homeless students
Ed. Code 48900.1	Parental attendance required after suspension
Ed. Code 48904	<u>Liability of parent/guardian for willful</u> <u>student misconduct</u>
Ed. Code 48904-48904.3	Withholding grades, diplomas, or transcripts
Ed. Code 48906	Notification of release of student to peace officer
Ed. Code 48911	Notification in case of suspension
Ed. Code 48911.1	Assignment to supervised suspension classroom
Ed. Code 48912	<u>Closed sessions; consideration of suspension</u>
Ed. Code 48915.1	Expelled students; enrollment in another district

State	Description
Ed. Code 48916	Readmission procedures
Ed. Code 48918	Rules governing expulsion procedures
Ed. Code 48929	Transfer of student convicted of violent felony or misdemeanor
Ed. Code 48980	Parent/Guardian notifications
Ed. Code 48980.3	Notification of pesticide use
Ed. Code 48980.4	Notice regarding full human papillomavirus (HPV) immunization
Ed. Code 48981	Time and means of notification
Ed. Code 48982	Parent signature acknowledging receipt of notice
Ed. Code 48983	Contents of notice
Ed. Code 48984	Activities prohibited unless notice given
Ed. Code 48985	Notices to parents in language other than English
Ed. Code 48985.5	Synthetic drug use
Ed. Code 48985.5	Synthetic drugs
Ed. Code 48986	Safe storage of firearms
Ed. Code 48987	Child abuse information
Ed. Code 49013	<u>Use of uniform complaint procedures</u> for complaints regarding student fees
Ed. Code 49063	Notification of parental rights
Ed. Code 49067	Student evaluation; student in danger of failing course
Ed. Code 49068	Transfer of permanent enrollment and scholarship record
Ed. Code 49069.7	Absolute right to access
Ed. Code 49070	Challenging content of student record
Ed. Code 49073	Release of directory information

State	Description
Ed. Code 49073.6	Student records; social media
Ed. Code 49076	Access to student records
Ed. Code 49077	Access to information concerning a student in compliance with court order
Ed. Code 49392	Threats of homicide at school
Ed. Code 49403	Cooperation in control of communicable disease and immunizations
Ed. Code 49423	Administration of prescribed medication for student
Ed. Code 49451	Physical examinations: parent's refusal to consent
Ed. Code 49452.5	Screening for scoliosis
Ed. Code 49452.6	Type 1 diabetes informational materials
Ed. Code 49452.7	Information on type 2 diabetes
Ed. Code 49452.8	Oral health assessment
Ed. Code 49455.5	Eye examination for purpose of eyeglasses
Ed. Code 49456	Results of vision or hearing test
Ed. Code 49471-49472	<u>Insurance</u>
Ed. Code 49475	Student athletes; concussions and head <u>injuries</u>
Ed. Code 49476	Student athletes; opioid fact sheet
Ed. Code 49480	Continuing medication regimen for nonepisodic conditions
Ed. Code 49510-49520	<u>Duffy-Moscone Family Nutrition</u> <u>Education and Services Act of 1970</u>
Ed. Code 51225.1	Exemption from district graduation requirements
Ed. Code 51225.2	Course credits

State	Description
Ed. Code 51225.3	High school graduation requirements
Ed. Code 51225.31	Graduation from high school; exemption for eligible students with special needs
Ed. Code 51225.8	Completion and submission of FAFSA and CADAA
Ed. Code 51229	Course of study for grades 7-12
Ed. Code 51513	Personal beliefs; privacy
Ed. Code 51749.5	Independent study
Ed. Code 51938	HIV/AIDS and sexual health instruction
Ed. Code 52062	Local control and accountability plans and the statewide system of support
Ed. Code 52164	<u>Language census</u>
Ed. Code 52164.1	Census-taking methods; determination of primary language; assessment of language skills
Ed. Code 52164.3	Reassessment of English learners; notification of results
Ed. Code 52242	Advanced placement examination fees
Ed. Code 54444.2	Migrant education programs; parent involvement
Ed. Code 56301	Child-find system; policies regarding written notification rights
Ed. Code 56321	Special education: proposed assessment plan
Ed. Code 56321.5-56321.6	Notice of parent rights pertaining to special education
Ed. Code 56329	Written notice of right to findings; independent assessment

State	Description
Ed. Code 56341.1	Development of individualized education program; right to audio record meeting
Ed. Code 56341.5	Individualized education program team meetings
Ed. Code 56343.5	Individualized education program meetings
Ed. Code 56366.45	Change in status of a nonpublic, nonsectarian school or agency
Ed. Code 56521.1	Behavioral intervention
Ed. Code 58501	Alternative schools; notice required prior to establishment
Ed. Code 60615	Exemption from state assessment
Ed. Code 60641	<u>California Assessment of Student</u> <u>Performance and Progress</u>
Ed. Code 60900.5	<u>Use of CalPADS data</u>
Ed. Code 69432.9	Submission of grade point average to Cal Grant program
Ed. Code 8212	Complaints related to preschool health and safety issues
Ed. Code 8483	Before/after school program; enrollment priorities
Ed. Code 8489	Expulsion and suspension procedures in childcare and development services programs
Ed. Code 8489.1	Expulsion and suspension procedures in childcare and development services programs
H&S Code 104420	Tobacco use prevention
H&S Code 104855	Availability of topical fluoride treatment
H&S Code 116277	Lead testing of potable water at schools and requirements to remedy
H&S Code 120365-120375	Immunizations

State	Description
H&S Code 120440	Sharing immunization information
H&S Code 124100-124105	Health screening and immunizations
H&S Code 1596.8555	Administration of child day care licensing; posting license
H&S Code 1596.857	Right to enter child care facility
H&S Code 1597.16	Licensed child care centers; lead testing
Pen. Code 626.81	Notice of permission granted to sex offender to volunteer on campus
Pen. Code 627.5	Hearing request following denial or revocation of registration
W&I Code 10228	Child care providers; posting of rates, discounts, and scholarships
Federal	Description
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974
20 USC 1232h	Privacy rights
20 USC 1415	<u>Procedural safeguards</u>
20 USC 6311	State plan
20 USC 6312	Local educational agency plan
20 USC 6318	Parent and family engagement
20 USC 7704	Impact Aid; policies and procedures related to children residing on Indian lands
20 USC 7908	Armed forces recruiter access to students
34 CFR 104.32	District responsibility to provide free appropriate public education
34 CFR 104.36	<u>Procedural safeguards</u>
34 CFR 104.8	Nondiscrimination
34 CFR 106.9	<u>Severability</u>
34 CFR 200.48	<u>Teacher qualifications</u>

Federal	Description
34 CFR 222.94	Impact Aid; district responsibilities
34 CFR 300.300	Parent consent for special education evaluation
34 CFR 300.322	Parent participation in IEP team meetings
34 CFR 300.502	Independent educational evaluation of student with disability
34 CFR 300.503	Prior written notice regarding identification, evaluation, or placement of student with disability
34 CFR 300.504	<u>Procedural safeguards notice for</u> <u>students with disabilities</u>
34 CFR 300.508	<u>Due process complaint</u>
34 CFR 300.530	Discipline procedures
34 CFR 99.30	<u>Disclosure of personally identifiable</u> <u>information</u>
34 CFR 99.34	Student records; disclosure to other educational agencies
34 CFR 99.37	Disclosure of directory information
34 CFR 99.7	Student records; annual notification
40 CFR 763.84	Asbestos inspections, response actions and post-response actions
40 CFR 763.93	Asbestos management plans
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act
42 USC 1758	Child nutrition programs
7 CFR 245.5	Eligibility criteria for free and reduced-price meals
7 CFR 245.6a	<u>Verification of eligibility for free and</u> <u>reduced-price meals</u>

Fareny Guardian Notifications	
Management Resources	Description
U.S. Department of Agriculture Publication	Civil Rights Compliance and Enforcement Nutrition Programs and Services, FNS Instruction 113-1, 2005
Website	CSBA District and County Office of Education Legal Services
Website	<u>U.S. Department of Agriculture, Food</u> <u>and Nutrition Service</u>
Cross References	
Code	Description
0410	Nondiscrimination In District Programs And Activities
0450	Comprehensive Safety Plan
0450	Comprehensive Safety Plan
0460	Local Control And Accountability Plan
0460	Local Control And Accountability Plan
0510	School Accountability Report Card
0510	School Accountability Report Card
1240	Volunteer Assistance
1240	Volunteer Assistance
1312.3	Uniform Complaint Procedures
1312.3	Uniform Complaint Procedures
3260	Fees And Charges
3260	Fees And Charges
3312	Contracts
3513.3	Tobacco-Free Schools
3513.3	Tobacco-Free Schools
3514	Environmental Safety
3514	Environmental Safety
3514.2	Integrated Pest Management

Code	Description
3515.5	Sex Offender Notification
3515.5	Sex Offender Notification
3517	Facilities Inspection
3517	Facilities Inspection
3517-E(1)	Facilities Inspection
3543	Transportation Safety And Emergencies
3550	Food Service/Child Nutrition Program
3550	Food Service/Child Nutrition Program
3551	Food Service Operations/Cafeteria Fund
3551	Food Service Operations/Cafeteria Fund
3553	Free And Reduced Price Meals
3553	Free And Reduced Price Meals
3555	Nutrition Program Compliance
3580	District Records
3580	District Records
4112.2	<u>Certification</u>
4112.2	<u>Certification</u>
4219.21	Professional Standards
4222	Teacher Aides/Paraprofessionals
4222	Teacher Aides/Paraprofessionals
4319.21	Professional Standards
4319.21	Professional Standards
4319.21-E PDF(1)	Professional Standards
5000	Concepts And Roles
5020	Parent Rights And Responsibilities
5020	Parent Rights And Responsibilities

C	ode	Description
5022		Student And Family Privacy Rights
5030		Student Wellness
5030		Student Wellness
5111		Admission
5111		Admission
5111.1		District Residency
5111.1		District Residency
5112.2		Exclusions From Attendance
5113		Absences And Excuses
5113		Absences And Excuses
5113.1		Chronic Absence And Truancy
5113.1		Chronic Absence And Truancy
5116.1		Intradistrict Open Enrollment
5116.1		Intradistrict Open Enrollment
5116.2		Involuntary Student Transfers
5117		Interdistrict Attendance
5117		Interdistrict Attendance
5119		Students Expelled From Other Districts
5123		Promotion/Acceleration/Retention
5123		Promotion/Acceleration/Retention
5125		Student Records
5125		Student Records
5125.1		Release Of Directory Information
5125.1		Release Of Directory Information
5125.1-E PDF(1)		Release Of Directory Information
5125.2		Withholding Grades, Diploma Or Transcripts
5125.3		Challenging Student Records

Code	Description
5132	Dress And Grooming
5132	Dress And Grooming
5141.21	Administering Medication And Monitoring Health Conditions
5141.21	Administering Medication And Monitoring Health Conditions
5141.21-E PDF(1)	Administering Medication And Monitoring Health Conditions
5141.21-E PDF(2)	Administering Medication And Monitoring Health Conditions
5141.3	Health Examinations
5141.3	Health Examinations
5141.31	<u>Immunizations</u>
5141.31	<u>Immunizations</u>
5141.32	Health Screening For School Entry
5141.6	School Health Services
5141.6	School Health Services
5142.1	<u>Identification And Reporting Of Missing</u> <u>Children</u>
5143	<u>Insurance</u>
5143	<u>Insurance</u>
5144	Discipline
5144	<u>Discipline</u>
5144.1	Suspension And Expulsion/Due Process
5144.1	Suspension And Expulsion/Due Process
5144.4	Required Parental Attendance
5144.4	Required Parental Attendance
5145.12	Search And Seizure
5145.12	Search And Seizure

Code	Description
5145.3	Nondiscrimination/Harassment
5145.3	Nondiscrimination/Harassment
5145.7	Sex Discrimination and Sex-Based Harassment
5145.7	Sex Discrimination and Sex-Based Harassment
5145.8	Refusal To Harm Or Destroy Animals
5145.8	Refusal To Harm Or Destroy Animals
5146	Married/Pregnant/Parenting Students
5146	Married/Pregnant/Parenting Students
5148	Child Care And Development
5148	Child Care And Development
5148.2	Before/After School Programs
5148.2	Before/After School Programs
5148.3	Preschool/Early Childhood Education
5148.3	Preschool/Early Childhood Education
6020	Parent Involvement
6020	Parent Involvement
6111	School Calendar
6112	School Day
6112	School Day
6117	Year-Round Schedules
6117	Year-Round Schedules
6142.1	Sexual Health And HIV/AIDS Prevention Instruction
6142.1	Sexual Health And HIV/AIDS Prevention Instruction

Code	Description
6142.8	Comprehensive Health Education
6142.8	Comprehensive Health Education
6143	Courses Of Study
6143	Courses Of Study
6145.2	Athletic Competition
6145.2	Athletic Competition
6146.1	High School Graduation Requirements
6146.1	High School Graduation Requirements
6146.11	Alternative Credits Toward Graduation
6146.11	Alternative Credits Toward Graduation
6146.2	Certificate Of Proficiency/High School Equivalency
6146.2	Certificate Of Proficiency/High School Equivalency
6154	Homework/Makeup Work
6154	Homework/Makeup Work
6158	Independent Study
6158	<u>Independent Study</u>
6159	Individualized Education Program
6159	Individualized Education Program
6159.1	Procedural Safeguards And Complaints For Special Education
6159.1	Procedural Safeguards And Complaints For Special Education
6159.2	Nonpublic, Nonsectarian School And Agency Services For Special Education

Code	Description
6159.2	Nonpublic, Nonsectarian School And Agency Services For Special Education
6159.4	Behavioral Interventions For Special Education Students
6162.51	State Academic Achievement Tests
6162.51	State Academic Achievement Tests
6162.8	Research
6162.8	Research
6164.2	Guidance/Counseling Services
6164.2	Guidance/Counseling Services
6164.4	Identification And Evaluation Of Individuals For Special Education
6164.6	Identification And Education Under Section 504
6164.6	Identification And Education Under Section 504
6170.1	<u>Transitional Kindergarten</u>
6173	Education For Homeless Children
6173	Education For Homeless Children
6173-E PDF(1)	Education For Homeless Children
6173.1	Education For Foster Youth
6173.1	Education For Foster Youth
6173.3	Education For Juvenile Court School Students
6173.4	Education For American Indian Students
6175	Migrant Education Program
6175	Migrant Education Program
6178	Career Technical Education
6178	Career Technical Education

Alternative Schools/Programs Of Choice
Alternative Schools/Programs Of Choice
Alternative Schools/Programs Of Choice
Home And Hospital Instruction
Continuation Education
Continuation Education
Evaluation Of The Instructional Program

9310 Board Policies

Policy RIALTO UNIFIED SCHOOL DISTRICT adopted: September 8, 1999 Rialto, California

adopted: September 8, 1999 revised: June 20, 2007 revised: June 26, 2013

revised:



Board of Education Agenda April 23, 2025

APPROVE AN OVERNIGHT TRIP EVERY 15 MINUTES IN PARTNERSHIP WITH RIALTO POLICE DEPARTMENT - CARTER HIGH SCHOOL

BACKGROUND:

The Every 15 Minutes program is a two-day initiative aimed at high school juniors and seniors. It encourages students to reflect on issues related to drinking and driving, personal safety, and the importance of making responsible decisions. The program highlights the impact of their choices on family, friends, and the broader community. As part of the program, a staged accident will take place in front of the high school involving a group of senior students. This simulation demonstrates the potential consequences of driving under the influence of drugs and/or alcohol. All junior and senior students will witness the scene and will have the opportunity to participate in an assembly on the second day.

REASONING:

Driving under the influence of alcohol or drugs is a critical issue that impacts communities daily, particularly within high school environments. To address this, the program is designed to educate juniors and seniors, empowering them to make informed decisions and choose not to drive while impaired. Twenty students from these grades will actively participate in staging a realistic scenario and engage with various resources and experts to gain a deeper understanding of the consequences of driving under the influence. As part of the program, these students will stay overnight at a local hotel in Rialto, with accommodations generously funded by the Rialto Police Department. The students' activities and experiences will be documented and showcased to the entire junior and senior class during an impactful assembly on the second day, ensuring the message resonates with a wider audience.

RECOMMENDATION:

To approve twenty-one (21) Carter High School Seniors (6 male, 15 female) and three (3) chaperones (1 male, 2 female) on an overnight trip, effective April 24, 2025, at no cost to the District.

SUBMITTED/REVIEWED BY: Adam Bailey, Ed.D./Manuel Burciaga, Ed.D.



Board of Education Agenda April 23, 2025

APPROVE FAMILY LEADERSHIP INSTITUTE (FLI) PARENTS, STUDENTS AND STAFF TO ATTEND THE UNIVERSITY OF CALIFORNIA SANTA BARBARA COLLEGE TOUR

BACKGROUND:

The Family Leadership (FLI) is a multi-faceted educational program focused on providing families with the knowledge, tools and inspiration to help their first and second-generation children succeed in school and in life. The FLI primary objective is to teach parents and caregivers the art and skill of family leadership in support of academic achievement and life success. Parents have participated in a series of five modules designed to help them develop the skills, abilities, and attitudes necessary to be effective role models for their children. Families will complete the series by taking part in a college field trip centered on "What Does Success Look Like?"

REASONING:

To increase the involvement of families in their children's education as well as provide purpose, tools, and direction to parents and their children to achieve academic and life success. The college field trip is the culminating experience for families that will Bridge the Family Leadership Institute modules with our District educational focus of Literacy, Numeracy and Future Readiness.

RECOMMENDATION:

To approve twenty (20) Parents/Guardians, one to ten (1-10) children/students, and seven (7) staff members to attend the University of California Santa Barbara on May 7, 2025, in Santa Barbara, California, at a cost not-to-exceed \$3,700.00, and to be paid from the General Fund (CEI Grant).

SUBMITTED/REVIEWED BY: Joseph Williams/Rhea McIver Gibbs, Ed.D.



Board of Education Agenda April 23, 2025

DONATIONS

Monetary Donation(s)

None

Non-Monetary Donation(s)

Location: Fiscal Services

Donor: Amazon

Items: 4 pallets of miscellaneous items

RECOMMENDATION:

Accept the donation(s) and send a letter of appreciation to the donor(s): Amazon.

Monetary Donations - April 23, 2025 \$ 0.00 Donations - Fiscal Year-to-Date \$ 83,732.56

SUBMITTED/REVIEWED BY: Diane Romo



Board of Education Agenda April 23, 2025

APPROVE AMENDMENT NO 1. TO AGREEMENT WITH ECS IMAGING INC BACKGROUND:

On December 18, 2024, the Board of Education approved an agreement with ECS Imaging Inc. to convert data from legacy databases into Laserfiche Avante System, effective December 19, 2024, through March 31, 2025, at a cost not-to-exceed \$21,175.00 and to be paid from the General Fund.

REASONING:

Upon initiating the project, the Project Manager at ECS Imaging conveyed to the Rialto team that the established project schedule necessitated a three-month completion period due to the complexity of the data migration and verification process. Based on pre-planned end-of-year and summer district projects, Technology Services is establishing a five-month completion timeline.

RECOMMENDATION:

Approve Amendment No. 1 to the agreement with ECS Imaging Inc. to extend the term of the agreement from March 31, 2025, to August 31, 2025, to convert data from legacy databases. All other terms and conditions of the agreement will remain the same.

SUBMITTED/REVIEWED BY: Beth Ann Scantlebury/Diane Romo



Board of Education Agenda April 23, 2025

SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS

Quantity	<u>Description</u>
800	Laptop/Chromebook
245	Access Point
5	Network Switch
17	Table
2	Student, Desk
1	Set/P.E. Mat
31	iPad Mini

RECOMMENDATION:

It is recommended that the Board of Education declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



Board of Education Agenda April 23, 2025

ACCEPT THE FACTORS FORUM IMPLEMENTATION FUND GRANT FROM MenloEDU

BACKGROUND:

"MenloEDU" is the fiscal agent of the Factors Forum Implementation Fund. The Factors Forum is designed to connect and support California public school districts as they identify, adopt, and implement practices, protocols, and systems changes using high-quality instructional materials that support strong math instruction, especially for Black and Latino students and students from low-income backgrounds. To encourage and support action that leads to impact, the Factors Forum has established a modest Implementation Fund that is intended to catalyze strategic initiatives in the context of the California Mathematics Framework and the impending new state curriculum adoption cycle.

REASONING:

A new mathematics framework was adopted by the California Department of Education in 2023. Rialto USD will enter a new mathematics instructional material adoption cycle in the 26/27 academic year. Thus, it is the goal of the mathematics service area that we are able to spend adequate time to build capacity in the adoption committee between June 1, 2025 through June 30, 2026. The mathematics committee has recommended exploring instructional materials that address the following issues during that adoption cycle: support teaching for conceptual understanding, are culturally relevant, and encourage students to learn math through the lens of the "Drivers of Investigation." To support these goals, the mathematics service area applied and was awarded grant funding for the "Advancing Rialto Curriculum with Honor (ARCH)" project proposal from the Factors Forum Implementation Fund and menloEDU. These funds will be utilized to recruit K-8 teachers to join the ARCH program. The program will include a summer training component, a cross-grade observation component and culminate in a consensus-building session to create a rubric for Rialto Unified teachers to identify High-Quality Instructional Materials (HQIM). The grant will fund the ARCH program starting April 24, 2025, through October 30, 2025.

RECOMMENDATION:

To accept the Factors Forum Implementation Fund Grant for \$30,000.00 to be received from menloEDU, effective April 24, 2025 through October 30, 2025, at no cost to the District.

SUBMITTED/REVIEWED BY: Juanita Chan-Roden/Manuel Burciaga, Ed.D.



Board of Education Agenda April 23, 2025

APPROVE AN AGREEMENT WITH EDDY SUMAR DBA ER\$ CONSULTING SERVICES

BACKGROUND:

Eddy Sumar is a Certified International Credit Executive with over thirty years of experience in consumer credit, collections, customer service, conflict resolution, and negotiation. He possesses strong analytical skills that enable him to identify opportunities and develop, implement, and manage strategies in emerging and established markets. Eddy was recommended by the Riverside USD Career Technical Education team for his ability to partner with students and teachers to achieve win-win outcomes, create mutually beneficial solutions, and build customer goodwill and loyalty.

REASONING:

Providing curriculum support to develop a high-quality, integrated curriculum that incorporates labor market information, student interests, technology, industry standards, and real-world engagement is essential for student preparation. This is Essential Element 5 of the 12 Essential Elements of High-Quality Career and Technical Education (CTE) Programs. Consultant Eddy Sumar will work with twenty CTE teachers to design and implement a Professional Skills program for the 2025-2026 academic year. The curriculum will be rigorous and aligned with current CTE programs, guiding students through relevant courses—both online and in-person—and offering work-based learning opportunities. Mr. Sumar will help build this unique curriculum and coach teachers on effective implementation.

RECOMMENDATION:

To provide five (5) days of professional development and curriculum support for all Career Technical Education teachers, effective April 24, 2025 through June 30, 2025, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund (CTEIG).

SUBMITTED/REVIEWED BY: Juanita Chan-Roden/Manuel Burciaga, Ed.D.



Board of Education Agenda April 23, 2025

APPROVE AN AGREEMENT WITH PABLO DAMAS - KORDYAK ELEMENTARY SCHOOL

BACKGROUND:

Pablo Damas, a highly accomplished artist, has exhibited his work at renowned venues like the Museum of Latin American Art, California State University, Los Angeles, and Plaza de la Raza. He has curated shows across Southern California and taught at various schools. Specializing in acrylic paint, graphite, and charcoal, Pablo also works as a graphic and apparel designer, tattoo artist, and creator of commissioned pieces. He leads painting sessions, offering hands-on guidance in recreating featured artworks. In April 2023, Rialto Unified School District partnered with him for a successful session at Dunn Elementary School.

REASONING:

Kordyak Elementary students will have the unique opportunity to engage in a step-by-step painting session led by professional artist Pablo Damas, utilizing Prop 28 funds. Through this hands-on experience, students will explore various artistic techniques while expressing their creativity in a structured and inspiring environment. This program aligns with the goals of Proposition 28, which aims to provide all students with access to high-quality arts education, fostering their creative potential. Supporting the district's strategic objectives—Strategy I: Rigorous and Relevant Learning Experiences, Strategy II: Allocation of Resources to Support Students, and Strategy VI: Bridging School and Community Learning Opportunities—the initiative involves 719 participants from grades TK-5 (347 female and 372 male students). Spanning three consecutive days, the program will dedicate each day to different grade groups, with three 90-minute sessions held daily at Kordyak Elementary School. The program's success will be evaluated through student engagement, teacher and participant feedback, and observational assessments, ensuring its impact resonates across the school community.

RECOMMENDATION:

To provide students in grade TK-5 with a painting event at Kordyak Elementary School, effective April 24, 2025 through May 29, 2025, at a cost not-to-exceed \$14,445.00, and to be paid from the General Fund (Prop 28 AMS).

SUBMITTED/REVIEWED BY: Jessica Artiga/Ingrid Lin, Ed.D.



APPROVE AN AGREEMENT WITH VILLAGE LIFE EDUCATION

BACKGROUND:

Living in a skills-based society, requiring proficiency in relevant technologies and mastery of disciplines in Science, Technology, Engineering, Arts, Mathematics (STEAM), and Literacy. These skills foundationally emanate from creativity and the arts, which inspire and build confidence in one's ability to succeed. Unfortunately, some students are not always in a position to thrive, and therefore, the district and Village Life Education will provide a sustainable intervention model to bolster their confidence, self-awareness, and ability to succeed. The 2025 Summer Math and Literacy Academy will help these students achieve empowerment and inspire them to believe in themselves and their ability to thrive. The District needs the assistance of consultants to offer these expert services to ensure these students can succeed in their education.

REASONING:

The District seeks to engage a consultant to provide support to teachers who will be working with students who will be attending the Summer Excellence Program spanning from 15-20 days in June. These students have been identified by their I-ready scores and/or suspension history. In addition to the literacy and math skill support, the project will offer elementary and middle school students a robust and transformative summer experience featuring coding, exciting, challenging, hands-on math activities, literacy experiences, and digital animation. To support this, the District requests approval of a contract with Village Life Education, led by Dr. Kirk Kirkwood. Dr. Kirkwood will provide a three (3) day training to teachers to build the skills to implement the plans effectively. The consultant will visit the classrooms to assess the students and their responses to the lesson plans. Lastly, they will also work with district administrators to provide recommendations for a daily agenda, marketing tools to attract the best district teachers to implement our work, and share our evaluation tools to assess the implementation of culturally relevant instruction.

RECOMMENDATION:

To approve an agreement with Village Life Education for consultant services provided by Dr. Kirk Kirkwood, effective May 1, 2025 through June 30, 2025, at a cost not-to-exceed \$37,500.00, and to be paid from the General Fund.

<u>SUBMITTED/REVIEWED BY</u>: Ayanna Ibrahim-Balogun, Ed.D. & Ingrid Lin, Ed.D./Manuel Burciaga, Ed.D.



NOTICE OF COMPLETION FOR SILVER CREEK MODULAR, LCC FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT

BACKGROUND:

On December 14, 2022, the Board of Education approved the purchase of modular classroom buildings from Silver Creek Modular, LLC for the Zupanic Virtual Academy Project for a cost not-to-exceed \$2,182,159.40.

On February 5, 2025, the Board of Education approved Change Order No. 1 for Silver Creek Modular, LLC in the amount of \$23,156.17 for a revised contract amount of \$2,205,315.17.

REASONING:

Representatives from Facilities Planning completed the final walk-through of the work completed by Silver Creek Modular for the Zupanic Virtual Academy Project.

The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing, after which our final payment to the contractor will be released.

RECOMMENDATION:

Accept the work completed March 28, 2025, by Silver Creek Modular, LCC, for the Zupanic Virtual Academy project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



CLASSIFIED EXEMPT – PERSONNEL REPORT NO. 1335

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

AVID TUTORS

Moreno, Miranda Jehue Middle School 03/04/2025 \$18.50 per hour

WORKABILITY

Ortega, Zeana Walgreens 04/17/2025 \$14.03 per hour

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Jehue Middle School

 Carter, Devon
 Track, Girls'
 2024/2025
 \$1,434.00

 Martinez, Mark
 Wrestling, Girls'
 2024/2025
 \$1,434.00

Rialto Middle School

Sandoval, Ivan Soccer, Boys' 2024/2025 \$1,434.00

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



CLASSIFIED EMPLOYEES - PERSONNEL REPORT NO. 1335

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTION

Jimenez, Belen	To:	Behavioral Support Assistant Special Services Dunn Elementary School	04/08/2025	33-1	\$24.71 per hour (7 hours, 203 days)
	From:	Paraprofessional Early Education Dunn Preschool		27-2	\$22.34 per hour (3.5 hours, 203 days)
<u>EMPLOYMENT</u>					
Anaya Rodriguez, Veronica (Repl. F. Owens)		Nutrition Service Worker I Rialto Middle School	04/14/2025	25-1	\$20.20 per hour (3 hours, 203 days)
Lemus, Alan (Repl. G. Garduno)		Instructional Technology Assistant Garcia Elementary School	04/15/2025	32-1	\$24.10 per hour (6 hours, 237 days)
Manzo Buenrostro, K	arla	Behavioral Support Assistant Special Services Kordyak Elementary School	04/07/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Quezadas Ramirez, Esther (Repl. R. Castro)		Nutrition Service Worker I Kolb Middle School	04/14/2025	25-1	\$20.20 per hour (3 hours, 203 days)
Reyes, Caleb		Behavioral Support Assistant Special Services Hughbanks Elementary School	04/07/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Rodriguez, Priscilla		Behavioral Support Assistant Special Services Morgan Elementary School	04/09/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Santillano, Evelin (Repl. M. Reyes)		Nutrition Service Worker I Carter High School	04/10/2025	25-1	\$20.20 per hour (3 hours, 203 days)
Solis Ramos, Ana (Repl. S. Oliva)		Paraprofessional Kordyak Elementary School	03/31/2025	26-1	\$20.72 per hour (4.5 hours, 203 days)

Devlin, Michael Acting Lead Nutrition Services 04/09/2025 \$199,064.81

Agent

Romero, Maria Acting Nutrition Services Supervisor 04/14/2025 \$86,663.99

Sedano, Juan Acting Assistant Agent: Nutrition 04/09/2025 \$136,972.15

Services

Zamora, Monica Interim Child Nutrition Program 04/09/2025 \$118,461.42

Manager

PLACED ON THE 39-MONTH REEMPLOYMENT LIST

Williams, Devatia Custodian I 05/03/2025

Morris Elementary School

RESIGNATION

Diaz, Araceli School Bus Driver 04/28/2025

Transportation

SUBSTITUTES

Diaz, Araceli	School Bus Driver	04/29/2025	\$26.64 per hour
Jimenez, Maria	Health Aide	04/04/2025	\$20.20 per hour
Julian, Todd	School Bus Driver	04/09/2025	\$26.64 per hour
Laguna, Roxy	Nutrition Service Worker I	04/09/2025	\$20.20 per hour
Stovall, Sata	Health Aide	04/04/2025	\$20.20 per hour

CERTIFICATION OF ELIGIBILITY LIST – Attendance/Records Clerk

Eligible: 04/24/2025 Expires: 10/24/2025

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga

^{**}Position reflects the equivalent to a two-Range increase for night differential

^{***} Position reflects a \$50.00 monthly stipend for Confidential position



CERTIFICATED EMPLOYEES - PERSONNEL REPORT NO. 1335

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

GUEST TEACHERS (To be used as needed at the appropriate rate per day, effective April 24, 2025 unless earlier date is indicated)

Downing, Cathleen 04/08/2025 Hutchinson, Kiel 04/11/2025 Millan, Aaron 04/17/2025

RESIGNATIONS

Duran, Danielle Elementary Teacher 06/30/2025

Curtis Elementary School

Felix, Sarah Speech Therapist 06/30/2025

Special Services

RETIREMENT

FitzSimmons, Patricia Elementary Teacher 05/31/2025

Dollahan Elementary School

Kreider, Noelle Elementary Teacher 05/31/2025

Dollahan Elementary School

Searcy, Laurie Elementary Teacher 05/31/2025

Dollahan Elementary School

APPROVED LEAVE OF ABSENCE WITHOUT PAY

Conerly, Domonique Elementary Teacher 07/01/2025 - 06/30/2026

Kelley Elementary School

EXTRA DUTY COMPENSATION (Ratify certificated teacher at Rialto Middle School to create resources for parents on the school website, from August 2024 through May 2025, at an hourly rate of \$55.52, not to exceed 25 hours, to be charged General Funds)

Garcia, Daniel

CERTIFICATED COACHES

Frisbie Middle School

Campbell, Edward	Basketball, Boys'	2024/2025	\$1,434.00
McKee, Erendida	Basketball, Girls'	2024/2025	\$1,434.00

Rialto Middle School

Rivas, Agnim	Track, Girls'	2024/2025	\$1,434.00
Vasquez Serrano, Yesenia	Soccer, Girls'	2024/2025	\$1,434.00

Carter High School

Allen-Hardesty, Shawna JV Head, Boys' Track 04/02/2025 \$2,108.31

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga

MINUTES

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

March 5, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: Dr. Stephanie E. Lewis, President

Joseph W. Martinez, Vice President

Edgar Montes, Clerk

Evelyn P. Dominguez, LVN, Member

Dakira R. Williams, Member

Ivan Manzo, Student Board Member

Administrators

Present: Judy D. White, Ed.D., Interim Superintendent

Rhea McIver Gibbs, Ed.D., Lead Strategic Agent

Manuel Burciaga, Ed.D., Lead Innovation Agent: Secondary

Diane Romo, Lead Business Services Agent

Rhonda Kramer, Lead Personnel Agent

Also present was Martha Degortari, Executive Administrative

Agent and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

The meeting was called to order at 5:31 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Clerk Montes

Seconded By Vice President Martinez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / TERMINATION OF EMPLOYMENT CONTRACT / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)
- STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS
- CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL -ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1
- REVIEW LIABILITY CLAIM NO. 24-25-12
- REVIEW LIABILITY CLAIM NO. 24-25-13
- REVIEW LIABILITY CLAIM NO. 24-25-14
- REVIEW LIABILITY CLAIM NO. 24-25-16
- CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)
 - Agency Designated Representative: Board President, Dr. Stephanie E. Lewis
 - Unrepresented Employee: Interim Superintendent

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Clerk Montes was not present during this vote. Vote by Board Members to move into Closed Session:

Time: 7:15 p.m.

Majority Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Vice President Martinez

Seconded By Member Williams

Vote by Board Members to adjourn Closed Session:

Time: 7:15 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:15 p.m.

A.6 PLEDGE OF ALLEGIANCE

Rialto High School ASB Ambassador Caitlin Streff, led the Pledge of Allegiance.

A.7 PRESENTATION BY RIALTO HIGH SCHOOL

Mariachi of Rialto High School performed the traditional song "El Cascabel" or "The Rattle," led by Director Mr. Mark Garcia.

A.8 REPORT OUT OF CLOSED SESSION

Moved By President Dr. Lewis

Seconded By Member Williams

Vote by Board Members:

The Governing Board took action to reassign employee number 2071335 for the 2025-2026 school year, pursuant to Education Code Section 44951 by the following vote:

(Ayes) President Lewis, Member Dominguez and Member Williams

Board Vice President Martinez and Board Clerk Montes recused themselves and took no part in the consideration or vote in this matter

Majority Vote

A.9 ADOPTION OF AGENDA

Moved By Member Dominguez

Seconded By Vice President Martinez

Clerk Montes was absent during this vote. Vote by Board Members to adopt the agenda:

Majority Vote

B. PRESENTATIONS

B.1 MIDDLE SCHOOLS - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Melanie Nehls - Kucera Middle School

Kayla Rodriguez-Leon - Jehue Middle School

Kimberly Espinoza - Frisbie Middle School

Chanelle Soto - Kolb Middle School

Nicole Enosegbe - Rialto Middle School

B.2 KEY TO THE DISTRICT

Presentation of the Key to the District by Board Member, Evelyn P. Dominguez, LVN, to Elda Ivonne Perez, Paraprofessional at Garcia Elementary School.

Board Member, Evelyn P. Dominguez, LVN, presented her Key to the District to Mrs. Elda Ivonne Perez, Paraprofessional at Garcia Elementary School.

C. <u>COMMENTS</u>

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Paula Bailey, District Parent, welcomed the Interim Superintendent and expressed excitement about the District's progress. She highlighted improvements in student performance at Eisenhower High School and appreciated the transparency of the recent LCAP presentation. She also acknowledged Dr. D'Souza's contributions and shared that she would be emailing Board members regarding a private matter.

Janeen Stubblefield, District Teacher, congratulated the District retirees and emphasized the need for better representation of African-American educators. She commented on recent incidents that displayed a lack of cultural sensitivity and called for intentional hiring and retention efforts to improve diversity and inclusion.

Laurie Fiscella, District Teacher, shared concerns about the high suspension rates of African-American students and proposed the establishment of an Afrocentric school in the District. She highlighted the importance of culturally relevant education and mentorship to create a more inclusive and supportive environment for Black students.

Janet Chappelle, District Teacher, shared the need for better educational support for Black students, advocating for culturally responsive teaching, mentorship, social-emotional learning, and stronger community engagement. She urged the District to implement effective interventions and measure their success to ensure equity.

Melinda Gillette, District Parent, shared a personal experience about school safety, detailing how her son was stabbed at school and how she struggled to get proper disciplinary action taken against the perpetrator. She criticized the lack of security at Rialto High School and the school's inadequate safety measures.

Sandra Aguilar, Parent of a student at Frisbie Middle School, expressed deep concern about school safety and shared that her son was a victim of a stabbing incident. She stated that no visible safety improvements have

been made at the school since the event and requested the implementation of metal detectors or at least handheld wands to improve student safety.

Frank Montes, Community Member and Small Business Owner in the Inland Empire, complimented the students from Rialto High School and their Mariachi performance. He shared the positive impact that this type of student talent has on the District. He emphasized the importance of cultural education and expressed his support for programs that help students connect with and understand their heritage.

Rayana Stephensen, Parent of Dunn Elementary School student, shared concerns regarding racial issues at the school, including the use of the N-word and related graffiti on campus. She criticized the lack of acknowledgment for Black History Month and called for greater inclusion and recognition of Black history in school curricula. Additionally, she shared her concerns about the visibility and roles of Black staff members in the District.

Carol Malone, PTA President of Rialto USD, announced an upcoming PTA Honors event scheduled for April 4, 2025, at the Bistro. She shared that the tickets are priced at \$50, with a 5:30 p.m. mocktail hour. She invited the Board and community to attend. She also mentioned an upcoming scholarship fundraiser at Chuck E. Cheese.

Delaina Thomas, representing Expanded Learning Programs, inquired about the availability of a centralized list of programs offered across schools. She also asked if there was a form for parents to access or request programs and expressed a desire to see more offerings at the elementary level.

Mirna Ruiz, Community Member, and Advocate expressed her appreciation to Nutrition Services for organizing the Black History Month celebration and acknowledged George Palma's well-deserved recognition. She voiced concerns about insufficient safety measures and support, stating that Dr. Scott is not receiving the assistance needed. She urged the Board to take accountability for the safety issues, emphasizing a lack of enforcement.

Rickiya Ross, a Parent of a student at Eisenhower High School, shared that the school has not met her son's educational needs and that he is now facing expulsion. She asked for intervention and support to better address his situation and prevent further setbacks.

Ana Gonzalez, Milor High School Parent and Community Member, congratulated Dr. Judy White on her appointment as Interim Superintendent. She complemented her on her accomplishments, expressing confidence in her leadership as a needed change for the District. She also acknowledged and congratulated Ms. Yvonne for receiving a Key to the District. Mrs. Gonzalez voiced concerns about ongoing safety issues and a decline in school standards, stressing that schools should not just be a place to learn.

Steve Figueroa, Community Member, and Advocate shared his intent to submit a fourth California Public Records Act (CPRA) request to obtain the names of advocates who have violated rights. He emphasized the need for transparency and collaboration, asking that efforts be made to work together to address the issue.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

Steve Figueroa, Community Member and Advocate, spoke in support of Dr. Judy White, highlighting her background and extensive experience in previous school districts. He shared further details on her qualifications and congratulated her on her experience and preparedness for leadership.

Tobin Brinker, Rialto Education Association (REA) President, shared his concerns on Discussion/Action item F-15 on the agenda, which pertains to classified staff layoffs. He recommended that the Board pull this item for reconsideration.

Ana Gonzalez, Milor High School Parent and former Rialto USD Employee, emphasized the vital role of classified staff in supporting students. While she expressed agreement with Mr. Brinker regarding the importance of classified employees, she also stated her belief that he should resign. She voiced unwavering support for CSEA members and offered her assistance in helping the District secure grant funding. She concluded by encouraging the Board to vote unanimously in favor of Dr. White's contract approval.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, welcomed Dr. Judy White and looks forward to working with her. He said he was disappointed that Dr. White's appointment was not unanimous. He was also disappointed that Dr. D'souza's appointment was not unanimous. He thanked Rhonda Kramer for updating the seniority list and spoke of his concern with the many vacancies that will need to be filled after the SERP. He recommended that the jobs be made more appealing for people to apply.

Christine Acosta, California School Employees Association (CSEA) President, shared her concerns regarding the layoff resolution and the elimination of classified positions. She commented on how this approach is irresponsible and affects the needs of students.

Theresa Hunter and Heather Estruch, Communications Workers of America representatives, shared their support for agenda item D2.1, and they look forward to working with the District on their contract proposal.

- C.4 COMMENTS FROM THE STUDENT BOARD MEMBER
- C.5 COMMENTS FROM THE INTERIM SUPERINTENDENT
- C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

- D.1 PUBLIC INFORMATION
 - D.1.1 FIRST QUARTER WILLIAMS REPORT (JULY-SEPTEMBER)
 FISCAL YEAR 2024-25
 - D.1.2 FIRST QUARTER 2024-2025 WILLIAMS UNIFORM COMPLAINT REPORT

D.2 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

Moved By Member Dominguez

Seconded By Clerk Montes

Vote by Board Members to open Public Hearing:

Time: 9:48 p.m.

Approved by a Unanimous Vote

D.2.1 COMMUNICATIONS WORKERS OF AMERICA (CWA) 2025-2026 PROPOSAL

Pursuant to the requirements of Government Code and Board Policy, the initial 2024-2025 proposal submitted by the Communications Workers of America (CWA), for an agreement between the Communications Workers of America (CWA) and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.3 CLOSE PUBLIC HEARING

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members to close Public Hearing:

Time: 9:49 p.m.

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members to approve Consent Calendar Items:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS - None

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN OVERNIGHT TRIP TO CALIFORNIA ASSOCIATION OF DIRECTORS OF ACTIVITIES 2025 SUMMER LEADERSHIP CAMP - RIALTO HIGH SCHOOL

Moved By Member Dominguez

Seconded By Vice President Martinez

Approve the registration fees, lodging, meals, and transportation to Santa Barbara, California to provide four (4) days of leadership skills to 20 students (15 female and 5 male) of our Associated Student Body leaders and three (3) advisors (2 female and 1 male), effective July 12, 2025 through July 15, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund (Title I) and ASB funds.

Approved by a Unanimous Vote

E.2.2 APPROVE AN OVERNIGHT TRIP TO THE 2025 CALIFORNIA FOSTER YOUTH EDUCATION SUMMIT

Moved By Member Dominguez

Seconded By Vice President Martinez

Approve registration fees, lodging, meals, and transportation for an overnight trip for four (4) students from the high schools and two (2) chaperones from Student Services-McKinney Vento to participate in the 2025 California Foster Youth Education Summit in Orange

County, effective April 6, 2025 through April 8, 2025, at no cost to the District.

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.2 DONATIONS

Moved By Member Dominguez

Seconded By Vice President Martinez

Accept the listed donations from David & Lauren Erickson and Ray Cuellar, and that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 APPROVE THE RATIFICATION OF SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By Member Dominguez

Seconded By Vice President Martinez

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Vote by Board Members:

E.3.4 APPROVE SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members:

Approve the authorization of Dr. Judy D. White, Interim Superintendent, to sign Notice of Employment documents and Certification of Board Minutes effective March 5, 2025.

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - NONE

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1332 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

E.5.2 ADOPT RESOLUTION NO. 24-25-38 FOR TEACHERS SERVING AS STAFF DEVELOPER

Moved By Member Dominguez

Seconded By Vice President Martinez

Authorize the Lead Personnel Agent, Personnel Services, to employ or assign the holder of a California teaching credential based on a baccalaureate degree and a teacher preparation program, including student teaching or the equivalent, may serve as school-site, school district, and or county staff developer in grades twelve and below, including preschool, and in classes organized primarily for adults. A teacher serving as the staff developer for a specific subject must hold a credential in the subject or have his or her expertise in the subject verified and approved by the local governing board.

Vote by Board Members: Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF THE SPECIAL BOARD MEETING HELD FEBRUARY 12, 2025

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members: Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Member Dominguez

Seconded By Clerk Montes

All funds from January 30, 2025 through February 12, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members: Approved by a Unanimous Vote

F. <u>DISCUSSION/ACTION ITEMS</u>

F.1 AWARD BID NO. 24-25-002 FOR MUSIC INSTRUMENTS TO BERTRANDS MUSIC; NATIONAL EDUCATIONAL MUSIC CO., LTD; AND SWEETWATER SOUND, LLC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education took action to amend this item as follows:

This item is at a cost **not-to-exceed \$500,000.00 total**, to be determined at the time of purchase and to be paid from the General Fund (LCFF and Prop 28 AMS).

Vote by Board Members:

F.2 REJECT ALL BIDS FOR BID NO. 24-25-003 FOR PROMOTIONAL ITEMS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Reject all bids for Bid No. 24-25-003 for Promotional Items and rebid the project at a later date.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 APPROVE AN AMENDMENT TO THE AGREEMENT WITH SCOOT EDUCATION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the cost increase of the original agreement of \$200,000.00 by an additional \$400,000.00 with Scoot Education, effective March 6, 2025 through June 30, 2025, for a total cost not-to-exceed \$600,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.4 APPROVE AN AMENDMENT TO THE AGREEMENT WITH BEHAVIORAL AUTISM THERAPIES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the cost increase of the original agreement of \$600,000.00 by an additional \$750,000.00, for a total cost not-to-exceed \$1,350,000.00, effective March 6, 2025 through June 30, 2025, and to be paid from the General Fund.

Vote by Board Members:

F.5 APPROVE AN AMENDMENT TO THE AGREEMENT WITH EPIC SPECIAL EDUCATION STAFFING

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the cost increase of the original agreement of \$250,000.00 by an additional \$300,000.00 with Epic Special Education Staffing, effective March 6, 2025 through June 30, 2025, for a total cost not-to-exceed \$550,000.00, and to be paid from the General Fund.

Vote by Board Members: Approved by a Unanimous Vote

F.6 APPROVE AN AMENDMENT TO THE AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES & TRAINING (ASIST)

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the cost increase of the original agreement of \$600,000.00 by an additional \$750,000.00 with Autism Spectrum Intervention Services and Training, effective March 6, 2025 through June 30, 2025, for a total cost not-to-exceed \$1,350,000.00, and to be paid from the General Fund.

Vote by Board Members: Approved by a Unanimous Vote

F.7 APPROVE AN AMENDMENT TO THE AGREEMENT WITH ON A MISSION YOUTH TRAVEL, LLC

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the registration fees, lodging, meals, and transportation for an additional four (4) students and one additional chaperone for a total of 44 students and five (5) chaperones to attend the Historically Black Colleges and Universities (HBCU) tour, effective March 16, 2025 through March 21, 2025, at a cost not-to-exceed \$89,635.00, and to be paid from the General Fund.

Vote by Board Members:

F.8 APPROVE AN AGREEMENT WITH WESTGROUP DESIGNS TO PROVIDE ARCHITECTURAL SERVICES FOR THE KITCHEN MODERNIZATION PROJECT AT CASEY ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

This agreement is effective March 6, 2025, through June 30, 2028, for an amount not-to-exceed \$268,000.00, and to be paid from the Special Reserve for Capital Outlay Fund 40.

Vote by Board Members:

Approved by a Unanimous Vote

F.9 APPROVE AN AGREEMENT WITH WESTGROUP DESIGNS TO PROVIDE ARCHITECTURAL SERVICES FOR THE KITCHEN MODERNIZATION PROJECT AT MORGAN ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

This agreement is effective March 6, 2025, through June 30, 2028, for an amount not-to-exceed \$265,000.00, and to be paid from the Special Reserve for Capital Outlay Fund 40.

Vote by Board Members:

Approved by a Unanimous Vote

F.10 APPROVE AN AGREEMENT WITH TIME & ALARM SYSTEMS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Test and inspect fire alarm systems at all District sites and provide reports, effective March 6, 2025, through June 30, 2025, at a cost not-to-exceed \$89,450.00, and to be paid from the General Fund (Routine Repair Maintenance Account).

Vote by Board Members:

F.11 APPROVE THE UPDATED STUDENT TRANSPORTATION PLAN FOR THE 2025-2026 SCHOOL YEAR

Moved By President Dr. Lewis

Seconded By Member Dominguez

Presented to the Board of Education under separate cover, in accordance with Education Code section 39800.1, which specifies the District must have a transportation plan updated and approved by April 1 of each year.

Vote by Board Members:

(Ayes) President Lewis, Vice President Martinez, Clerk Montes, Member Dominguez

(Noes) Member Williams

Majority Vote

F.12 2025 BALLOT FOR CSBA DELEGATE ASSEMBLY

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Rialto Unified School District Board of Education votes for the following Delegate(s) to the California School Boards Association Delegate Assembly:

X	Maria Gomez (Hesperia USD)*
X	Ronald Newton (Mountain View ESD)*
X	Gwen Rogers (San Bernardino COE)*
X	Eric Swanson (Hesperia USD)*
X	Kathy Thompson (Central ESD)*

Vote by Board Members:

_____ Allen Williams (Victor ESD)

F.13 APPROVE THE REVISED BOARD OF EDUCATION MEETING SCHEDULE FOR THE 2024-2025 SCHOOL YEAR

Moved By President Dr. Lewis

Seconded By Member Dominguez

The revised schedule will include the additional Board Meeting of Wednesday, March 19, 2025.

Note: The Board also announced the need to hold a Special Board Meeting on Monday, March 10, 2025, at 6:00 p.m.

Vote by Board Members:

Approved by a Unanimous Vote

F.14 ADOPT RESOLUTION NO. 24-25-35 FOR NATIONAL SCHOOL BREAKFAST WEEK

Moved By President Dr. Lewis

Seconded By Clerk Montes

Proclaim March 3-7, 2025, as National School Breakfast Week, and encourages all residents to become aware of the benefits of the School Breakfast Program and support good nutrition habits for their children, in the hope of achieving a more healthful citizenry for today and the future.

The Board amended the fourth paragraph of the resolution to read as follows:

WHEREAS, there is evidence of **a** continued need for nutrition education and awareness of the value of school nutrition programs.

Vote by Board Members:

Approved by a Unanimous Vote

F.15 ADOPT RESOLUTION NO. 24-25-37 REGARDING LAYOFF OF CLASSIFIED PERSONNEL

This item was pulled at the request of the Board. The item will be added to the agenda of the Special Board Meeting of March 10, 2025, for consideration by the Board.

F.16 APPROVE THE SECOND INTERIM FINANCIAL REPORT FOR FISCAL YEAR 2024-2025

Approve the Fiscal Year 2024-2025 Second Interim Financial Report with a Positive Certification, as the District will meet its obligations in the current and subsequent two fiscal years.

This item was pulled at the request of the Board. The item will be added to the agenda of the Special Board Meeting of March 10, 2025, for consideration by the Board.

F.17 DENY LIABILITY CLAIM NO. 24-25-12

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.18 DENY LIABILITY CLAIM NO. 24-25-13

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

F.19 DENY LIABILITY CLAIM NO. 24-25-14

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.20 DENY LIABILITY CLAIM NO. 24-25-16

Moved By Clerk Montes

Seconded By Vice President Martinez

Vote by Board Members: Approved by a Unanimous Vote

F.21 APPROVE AGREEMENT OF EMPLOYMENT OF INTERIM SUPERINTENDENT, DR. JUDY D. WHITE

Moved By Vice President Martinez

Seconded By Clerk Montes

The Governing Board will consider and may approve an Agreement for Employment of Interim Superintendent for Dr. Judy D. White. Consistent with Government Code Section 54953, the vote will be preceded by an oral summary of the salary and compensation paid in the form of fringe benefits under the agreement.

Vote by Board Members:

Approved by a Unanimous Vote

F.22 DISCUSSION AND POSSIBLE ACTION TO ESTABLISH THE PROCESS FOR RECRUITMENT AND SELECTION OF SUPERINTENDENT

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The position of District Superintendent became vacant when the Governing Board terminated the prior Superintendent's employment agreement without cause. According to Board Policy 2120 (See attached copy), the Board must establish and implement a search and selection process. It is recommended that the Governing Board consider whether to hire a professional adviser to facilitate the process and, if so, determine how such adviser will be selected.

Vote by Board Members: Approved by a Unanimous Vote

F.23 ADMINISTRATIVE HEARING

Moved By Clerk Montes

Seconded By Member Dominguez

Case Numbers:

24-25-44 24-25-45

Vote by Board Members: Approved by a Unanimous Vote

F.24 STIPULA	TED E	XPUL	SIO	NS
--------------	-------	------	-----	----

Moved By Vice President Martinez

Seconded By Member Dominguez

Case Numbers:

24-25-48 24-25-50

Vote by Board Members:

Approved by a Unanimous Vote

G. <u>ADJOURNMENT</u>

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on **March 19, 2025**, April 9, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member Dominguez

Seconded By Clerk Montes

Vote by Board Members to adjourn:

Time: 11:00 p.m.

Clerk, Board of Education

Secretary, Board of Education

DISCUSSION / ACTION ITEMS



APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH DLR GROUP ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES FOR THE INTERNATIONAL HEALING GARDEN

BACKGROUND:

On June 8, 2022, the Board of Education approved an agreement with DLR Group Architecture to provide architectural services for the International Healing Garden project, effective June 9, 2022, through June 30, 2024, at a cost not to exceed \$268,000.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

On April 24, 2024, the Board of Education approved Amendment No. 1 to extend the term of the agreement through June 30, 2026, to allow additional time needed for reviews and approvals of the project from the appropriate agencies.

REASONING:

Construction plans and projects go through a "plan check" process. The plan check is a review process where city officials scrutinize construction plans, drawings, and supporting documents to ensure they meet all applicable building codes, regulations, and ordinances. The field review performed by the City revealed that the existing irrigation system within the city parkway could not support the new improvements. Additionally, the original sewer connection had to be relocated and resubmitted for review due to new requirements issued by the City. DLR Group Architecture made necessary revisions to the plans in response to the City's required modifications.

Due to the additional scope of work, which includes the complexity of adjusting the irrigation to meet the required revised plans, additional submittals and approvals, and the additional time for the services provided by DLR Group Architecture, there is an increase in cost to the original agreement.

RECOMMENDATION:

Approve Amendment No. 2 to the agreement with DLR Group Architecture to increase the original contract amount of \$268,000.00 by an additional cost of \$11,745.00 for additional architectural services required for the International Healing Garden project, for a revised contract amount of \$279,745.00. All other terms and conditions will remain the same.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



ACCEPT THE CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE GRANT BACKGROUND:

The California Department of Food and Agriculture's Office of Farm to Fork (CDFA-F2F) has secured funding through the California Budget Acts of 2020, 2021, and 2022 to launch and sustain the California Farm to School Incubator Grant Program. This program has allocated \$52.8 million to support 195 farm-to-school projects across the state. Together, these initiatives will benefit 1,650,985 students, 199 school districts and educational entities, 52 farms, eight food hubs, and five California Native American tribes. Among the awarded projects, the CDFA has approved Rialto Unified School District's Track 1 grant application, granting \$350,000 for the project titled "STEM CARES Community Nutrition Hub." This funding aims to enhance nutrition education and foster stronger connections between local farms and schools within the Rialto community.

REASONING:

Rialto Unified School District (RUSD) is focusing on increasing local procurement from regional Black, Indigenous, and People of Color (BIPOC) farms while providing learning opportunities for students and families. This initiative will expand school gardens and integrate them into daily learning, promoting a healthier community. RUSD aims to combat food insecurity and obesity—issues that significantly impact their community—by not only improving access to healthy foods but also fostering healthier eating habits among students and families. Through project-based learning, RUSD will connect cafeterias, classrooms, and the community, encouraging investment in health and wellness. Collaborations among education, grounds, and nutrition services will facilitate harvesting and preparing produce for school meals. Furthermore, RUSD will engage families in discussions about healthy eating at home and the benefits of gardening and food preservation, which can save money and support local farmers while reducing health risks.

RECOMMENDATION:

To accept the California Department of Food and Agriculture's Grant of Farm to Fork Grant for \$350,000.00, effective April 24, 2025 through June 30, 2026, at no cost to the District.

SUBMITTED/REVIEWED BY: Juanita Chan-Roden/Manuel Burciaga, Ed.D.



APPROVE AN AGREEMENT WITH SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

BACKGROUND:

The San Bernardino Community College District (SBCCD) has established various agreements with the Rialto Unified School District (RUSD) since 2014. These agreements include the Middle College Agreement, the Dual and Concurrent Enrollment of Students, and the College and Career Access Pathways (CCAP) Agreement. The most recent collaboration between SBCCD and RUSD is the Subgrantee/Project Agreement for the K-16 Educational Pathway in the Allied Health Services program. This program specifically targets underserved populations as part of the San Bernardino Regional Allied Health Career Pathway Program.

REASONING:

The San Bernardino Community College District (SBCCD) has received funding from the Regents of the University of California, Riverside, and the California Department of General Services to support underserved populations through the "San Bernardino Regional Allied Health Career Pathway Program." This agreement facilitates collaboration between Rialto USD and SBCCD from April 24, 2025, to June 30, 2026. Its objectives are to build sustainable, inclusive, and intersegmental educational partnerships that support first-generation, low-income, and historically marginalized Career Technical Education (CTE) students in pursuing post-secondary education. It aims to streamline pathways to degree completion, develop employer and workforce student success beyond graduation, partnerships to promote student-centered institutional cultures that enhance retention and accelerate progress toward educational goals. The program emphasizes cultivating a strong sense of belonging for historically marginalized populations while expanding proven advising and teaching methods to better serve underrepresented students in higher education and labor markets. Additionally, it incentivizes students to explore academic programs aligned with their personal and professional aspirations.

RECOMMENDATION:

To approve the Subgrantee/Project Agreement subaward for \$127,124.00 to be received from San Bernardino Community College District, effective April 24, 2025 through June 30, 2026, at no cost to the District.

SUBMITTED/REVIEWED BY: Juanita Chan-Roden/Manuel Burciaga, Ed.D.



BOARD OF EDUCATION MEETING SCHEDULE FOR THE 2025-2026 SCHOOL YEAR

Wednesday, July 16, 2025 Wednesday, August 6, 2025 Wednesday, August 20, 2025 Wednesday, September 10, 2025 Wednesday, September 24, 2025 Wednesday, October 8, 2025 Wednesday, October 22, 2025 Wednesday, November 12, 2025 Wednesday, December 10, 2025 Wednesday, January 21, 2026 Wednesday, February 11, 2026 Wednesday, February 25, 2026 Wednesday, March 11, 2026 Wednesday, April 8, 2026 Wednesday, April 22, 2026 Wednesday, May 6, 2026 Wednesday, May 20, 2026 Wednesday, June 10, 2026 Wednesday, June 24, 2026

RECOMMENDATION:

Approve the Board of Education meeting schedule for the 2025-2026 school year.

SUBMITTED/REVIEWED BY: Judy D. White, Ed.D.



APPROVE THE 2025 STUDENT BOARD MEMBER SCHOLARSHIP

BACKGROUND:

The Student Board Member position is filled from each high school in sequence to serve a one-year term. The student is seated with other members of the Board and is recognized at Board meetings as a full member.

REASONING:

The Superintendent's office requests the Board of Education authorize a scholarship check to be awarded to Student Board Member Ivan Manzo in recognition of the service and dedication rendered as a Student Board Member for the 2024-2025 school year.

RECOMMENDATION:

Authorize a scholarship check in the amount of \$3,000.00 for Student Board Member, Ivan Manzo, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Judy D. White, Ed.D.



RESOLUTION NO. 24-25-49 TRANSFERS OF APPROPRIATIONS FOR 2025-2026

WHEREAS, the Governing Board of the Rialto Unified School District has determined that during the fiscal year budget revisions become necessary to bring the budgeted revenues and expenditures in balance with actual receipts and expenses; and

WHEREAS, by making these appropriation adjustments to actuals, the District will reflect a more realistic picture of actual spending patterns of funds; and

WHEREAS, the Governing Board of the Rialto Unified School District has determined that when additional income is in excess of the amounts previously budgeted, the timely posting of adjustments will keep each account up-to-date with accurate balances; and

NOW, THEREFORE, BE IT RESOLVED that pursuant to Education Code Sections 42600 through 42602, the Rialto Unified School District may appropriate any such funds, identify and make such transfers as needed throughout the 2025-2026 fiscal year.

BE IT FURTHER RESOLVED that the Governing Board of the Rialto Unified School District authorizes staff to process the necessary transfers of funds to revise budget amounts during the course of the fiscal year to reflect changes in District operations.

PASSED AND ADOPTED by the Board of Education of the Rialto Unified School District, at a regular meeting of the Board of Education held April 23, 2025, by the following vote:
AYES: NOES: ABSENT: ABSTAIN:
RIALTO UNIFIED SCHOOL DISTRICT
By: Dr. Stephanie E. Lewis President, Board of Education
By: Dr. Judy D. White Interim Secretary, Board of Education
I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on April 23, 2025.
Edgar Montes Clerk, Board of Education Rialto Unified School District

Page 106 of 109

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



DENY LIABILITY CLAIM NO. 24-25-23

BACKGROUND:

The District received Liability Claim No. 24-25-23

REASONING:

Government Code 945.6, Section 911.6

RECOMMENDATION:

Deny Liability Claim No. 24-25-23

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo

Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top Photos: The Falcons are flying high with the knowledge of financial literacy! Students at Warren H. Frisbie Middle School stepped into the world of adult finances during the Bite of Reality event, an interactive program designed to teach budgeting, smart spending, and managing real-life financial challenges. Coordinated by teacher **Ms. Vandalyn Crayton** (pictured center) and cosponsored by the Black Student Union, the April 10, 2025, event empowered students with essential money management skills in a fun, hands-on environment.

Bottom: Stewie the Duck makes a cheerful entrance at Levi A. Bemis Elementary School as part of the relaunch of the Stewie the Duck Learns to Swim program on April 9, 2025. The program, a collaboration between the Rialto Unified School District and the Rialto Fire Department, aims to teach first-grade students essential water safety tips through engaging lessons, story time, and interactive experiences. The program's return was spearheaded by Rialto Fire Department Battalion Chief **Ryan Cathey** and supported by Fire Chief **Brian Park** working in conjunction with the District's Family And Community Engagement (FACE) team and Communication/Media Services. The initiative highlights the District's continued commitment to student safety and wellness through strong community partnerships.

